

400 Sheldon Drive, Unit 9
Cambridge, ON N1T 2H9
☎ 226-533-9070
☎ 519-620-7476
www.ohf.on.ca

Ontario Hockey Federation APPEAL APPLICATION FORM



This form shall be received by the OHF Office no later than seven (7) days from the date the decision sought to be appealed was sent to the appellant and shall be accompanied by an Appeal Application fee of \$600.00 in cash or cheque made payable to the "Ontario Hockey Federation", or e-transfer to kwilms@ohf.on.ca. If the Coordinator determines that the proposed Appeal does not qualify for a hearing, the Appeal Application fee will not be returned to the appellant. For more information on the Appeals Process download a copy of OHF Regulation 6 from www.ohf.on.ca.

1. Name of person making application for appeal (APPELLANT):

First Name Jeff	Last Name Davis
Address [REDACTED]	
Home [REDACTED]	
Email [REDACTED]	

2. Name of Organization or Person whose decision is being appealed (RESPONDENT):

<input type="checkbox"/> ALLIANCE	<input checked="" type="checkbox"/> GTHL	<input type="checkbox"/> NOHA	<input type="checkbox"/> OHA	<input type="checkbox"/> OHL	<input type="checkbox"/> OMHA	<input type="checkbox"/> OWHA
Additional Name (if applicable)						

3. Pursuant to OHF Regulation 6.5.2 you must indicate the "standing issue" or reason why you are appealing the previous decision(s). If appropriate, you may select more than one box.

<input checked="" type="checkbox"/>	The decision is in conflict with the <input checked="" type="checkbox"/> Articles _____, <input checked="" type="checkbox"/> By-Laws _____, <input checked="" type="checkbox"/> Rules _____, <input checked="" type="checkbox"/> Regulations _____ and/or <input checked="" type="checkbox"/> Policies _____ of a: <input checked="" type="checkbox"/> Members, <input checked="" type="checkbox"/> the OHF or <input checked="" type="checkbox"/> Hockey Canada and may have had a material impact on the decision rendered.
<input checked="" type="checkbox"/>	The party making the decision committed a material procedural error, or failed to provide a fair Appeal hearing, that may have had a material impact on the decision rendered.
<input type="checkbox"/>	The party making the decision did not have the authority or jurisdiction to make the decision.

4. Facts Supporting Application – What you must include with this application form.

As an attachment to this Application, please include concisely and in numbered paragraphs: (a) the grounds for Appeal (including how the Appeal qualifies under the relevant standing issue(s) above), (b) the supporting facts and (c) clearly state the desired outcome of the requested Appeal. Pertinent documents, from the original Appeal, must be attached.

Please note the Following:

- a) No appeal to the OHF involving an allegation of harassment or abuse or bullying shall be heard by the Appeals Committee unless the relevant Member has received a Fact Finder's report and rendered a final decision on the matter.
- b) If this application is submitted by a third party on behalf of an Association/Club, or on behalf of a Team that is a member of an Association/Club, it must be accompanied by a letter of support signed by at least one of the signing officers of the Association/Club. If it is submitted by a Team that registers directly with a Member, this form must be signed by a signing officer of that Team in the space provided below.

(This is not required for a personal appeal)

Signing Officer Name Tyler Small	Association/Club/Team Name Mississauga Rattlers	Signature
--	---	---------------

For Office Use Only:

Date Received	OHF Staff Signature
Fee Received	Method of Payment <input type="checkbox"/> Cash <input type="checkbox"/> Cheque # _____

Note to Applicants:

Please ensure that you have completed this form in full. Incomplete applications may not be processed. If you have any questions, please contact the OHF Office.

The Ontario Hockey Federation is committed to respecting and protecting the privacy of our Members, their Associations, individual members, their families and our employees. The personal information collected on this form and on any documents collected by the OHF with respect to this Appeal and any related proceeding will be used for the sole purpose of administering this Appeal, any related proceedings, and the Rules, Regulations and By-laws of the OHF. Any such documents containing personal information will, upon request, be returned to the party submitting them when no longer needed for those purposes.

LETTER OF SUPPORT

Date: February 2, 2025

RE: ONTARIO HOCKEY FEDERATION APPEAL APPLICATION

TO: The Ontario Hockey Federation

FROM: MISSISSAUGA RATTLERS

This is to confirm that the Mississauga Rattlers Organization supports the appeal filed by Jeff Davis (Coach) of the Mississauga Rattlers U16 Hockey team.

A handwritten signature in black ink, appearing to read 'Tyler Small', written over a horizontal line.

Tyler Small

Mississauga Rattlers

Date: February 3, 2025

APPEAL

Appellant: Mississauga Rattlers U16 AA (the "Team")

Decision under appeal: The report of the GTHL Appeal Committee dated January 27, 2025 (the "Decision")

Note: The Team requests that this appeal be heard on an expedited basis given the urgent nature of the appeal. The Decision effectively moved the Team from first place to being out of the playoffs. The Team requests that this matter be resolved by February 21, 2025 to avoid irreparable damage and allow the Team to participate in the playoffs.

1. Overview

- a) The U16 Rattlers Hockey Team believed that it had properly registered Dr. Mark Fleet ("Dr. Fleet") to be a trainer.
- b) On September 4, 2024 Dr. Fleet uploaded his VSC and on September 10, 2024 he registered with the Rattlers Team.
- d) In September, the Team received information from it's Organization leading it to believe that Dr. Fleet was registered.
- e) In December the Organization was advised that Dr. Fleet was not registered. It became apparent in December that the Organization was not aware of how to register a trainer at large.
- f) The Organization assumed responsibility for the error and attended to correcting it.
- g) The Team and coach were not allowed to provide an explanation and the GTHL without a hearing suspended the coach for 6 games and reversed a game result from a win for the Team to a loss.
- h) The Team appealed the GTHL suspension and the game reversal on the grounds that an "understandable mistake" had occurred.
- i) The GTHL upheld the game coach's suspension, upheld the game being converted from a win to a loss and furthermore reversed 13 wins to losses and 2 ties to losses.
- j) The panel found that the players and parents had no responsibility for the error but that "they must pay the price" for it. **See Tab 1.**

2. Facts

- a) August and September of 2024: Dr. Fleet, the Team and the Rattlers Organization attended to registering him as a trainer. Dr. Fleet had a valid Vulnerable sector Check. **See Tab 2 Application Appeal (Tabs A and D).**
- b) Dr. Fleet is a highly qualified trainer with all of his qualifications. His qualifications surpass those required to be a trainer at this level of hockey. As of September 10 2024, the he and the Team had done what was required to register and upload his credentials. **See Tab 3.**
- c) September 3, 2024 (e-Mail): The Team requested that the Rattlers Organization register two trainers. The Organization voiced a concern about the Team having two trainers. At that time, the Rattlers

Organization did not know the GTHL policies in regard to additional trainers. **See Tab 2 (Application Appeal Tab A).**

d) September 4, 2024 (e-mail at 10:08am): The U16 Team responded with an email expressing that they required multiple trainers. **See Tab 2 Application Appeal (Tab A).** The Team wrote: "We have consistently had issues with trainer availability and had many games with no trainers. At U16 it's very important to have a trainer at games and practices and we were fortunate enough to have 2 trainers on the team. We only use one at a time based on who is available. I would tell the GTHL we require 2 for safety reasons because of their availability."

e) September 4, 2024: The Rattlers Organization advised the Team that it could have up to 5 trainers. The Team thought that it was in compliance. In December of 2024 it became apparent that the Organization had not registered the trainer as required by the GTHL and was not aware of the "trainers at large" policy. The Organization did not provide the Team with the correct information. The Organization did not know how to register trainers-at-large or even that it existed. **See Tab 2 Application Appeal (Tab B) p.7.**

f) The U16 Team submitted all the correct paper work for 2 trainers that had all the required credentials outlined by the GTHL (A. Aragao and Dr. Fleet) to the Organization. The Rattlers Organization regretfully did not know how to fit the 2 trainers in the limited 5 roster spots. The Organization did not have the knowledge and information to properly support the Team's request for an additional trainer. This was the Organization's mistake in a very difficult year due to the new VSC protocols. The Rattlers Organization fully accepts blame for not having registering Dr. Fleet as a trainer-at-large on the roster.

g) Based on the U16 submission of all requested information the U16 Team believed Dr. Fleet was permitted to be a trainer. The U16 team understood that both of their trainers were registered and that only one appeared on the ipad because there are only 5 spots on the team roster that appear on the ipad.

h) The Team relied on the information provided to it by the Organization. No blame should be placed on the volunteers or players of the U16 team.

i) At tournaments the Team included Dr. Fleet on the game sheets. This demonstrates that the Team believed he was registered. **See Tab 4.**

j) At no time did Jeff Davis knowingly allow an ineligible team official to participate. As can be seen from the information above, an understandable mistake occurred.

k) The GTHL without investigation or consultation with the coach unilaterally suspended the coach and reversed a game result from a win for the Team to a loss.

l) The Team appealed this sanction.

m) The Organization assumed responsibility and requested that it be sanctioned but not the children. In particular Shelly Small has provided a statement to this effect. **See Tab 5.**

3. The Decision

- a) The panel fined the Rattlers organization \$1,000 for not ensuring that its staff and officials were not properly registered.
- b) The panel upheld the coach's suspension.
- c) The panel ordered that all the wins and ties prior to December were to be recorded as losses.
- d) The Panel found that: "The most difficult part of this decision is the mandatory penalty that we must levy against the team, a penalty that the parents and players had no responsibility for and no way to fix themselves. However, it is a difficult lesson that they must pay the price for because their leaders did not adhere to the mandatory and necessary rules put in place to protect those very players."

4. Grounds for the appeal

- a) The Decision is in conflict with the: articles, by-laws, rules regulations and policies of the GTH, the OHF and Hockey Canada.
- b) The GTHL committed a material procedural error and failed to provide a fair appeal hearing that had a material impact on the decision rendered.
- c) The Team does not seek to overturn a game result but rather seeks to have the original game results to be reinstated.

5. Standing Issue

- A)** The mandate and mission statement of the OHF and Hockey Canada is to "Lead, Develop and Promote Positive Hockey Experiences."
- B)** The mission of the GTHL is: To empower, inspire, innovate, and provide hockey experiences that foster growth, inclusion, and excellence for all participants within the Greater Toronto Area. The Vision of the GTHL is to: To be a beacon of community engagement and athletic excellence, cultivating a passion for hockey and nurturing the personal development of every participant. The GTHL is committed to certain values including **Integrity** ("We commit to fairness, honesty, respect and accountability in all of operations fostering trust within our community, on an off ice.), **Safety** (We prioritize all participants physical and mental well-being by ensuring a safe and supportive environment) and **Excellence** (we strive for excellence in all our activities encouraging dedication, sportsmanship, hard work, and the pursuit of personal and team achievements.).
- C)** The letters patent of the OHF (1.4) are to: To emphasize and encourage the involvement of those volunteers who put the interests of the sport ahead of their personal interests."
- D)** Rule 7.23 governs the use of ineligible team officials. An ineligible player or Team Official is defined to be a player or Team Official who is not in compliance with the Regulations governing participation in the League including, but not limited to, membership or suspensions.
- E)** GTHL Rule 9:13 provides: **(a)** If any player or Team Official participates in a game while the player or Team Official is suspended or ineligible, then, in addition to any other penalties provided elsewhere in these Regulations to the player or Team Official, **except in the case of an ineligible player or Team Official participating as a result of an understandable mistake....**

F) GTHL Rule 14.4 provides:

-Any Team Official who participates in a game and allows a suspended or an ineligible player or Team Official to participate in a game shall be automatically suspended for a period of two games for each game in which the suspended or ineligible player or Team Official participates. **If, after a hearing, it is determined that any Team Official knowingly allowed** a suspended or ineligible player or Team Official to participate in a game, that Team Official shall be suspended for a minimum of six games for each game in which the suspended or ineligible player or Team Official participated.

-Where the Team Official deemed responsible for permitting the ineligible player or Team Official to participate in a game **believes that the participation of the ineligible player or Team Official was the result of an understandable mistake** the Team Official deemed responsible may submit a written explanation to the Executive Director and request a hearing before a Special Committee to determine whether or not circumstances exist for the Team Official's suspension to be reduced below the number of games that would otherwise apply. The Special Committee, upon hearing the explanation, may, in its discretion and upon being satisfied that the circumstances demonstrate that an understandable mistake occurred, reduce the suspension to a number of games that is less than the number of games that would otherwise apply.

G) GTHL Rule 15.8 governs the procedures for protests. The rule provides that:

-Protests made regarding games played must be made in writing. Documentation relating to any protest, including a summary of any evidence to be submitted and a list of any witnesses to be called, shall be prepared in triplicate (one copy for the League Office and one copy to the opposing Team and one copy for the protesting Team).

-The following procedures shall be followed for any protest:

a) TIME: Protests must be submitted to the League Office, to the attention of the Executive Director, and a copy must be provided to the opposing Team, within 48 hours of the scheduled time of the game being protested.

(b) THE PROTEST: The protest shall specify the Regulation(s) or playing rule(s), by number, pursuant to which the protest is being made. The protest shall be signed by a Club Official of the Club of which the protesting Team is a representative. The protest shall include a summary of the evidence to be submitted. Any letter of complaint submitted to the League Office which may result in a penalty to the Club whose conduct is being protested must be submitted under this protest procedure.

(d) DEFENCE: The Team against which a protest has been submitted shall be allowed 96 hours from the published time of the game under protest (except in playoffs) to file its defence, together with copies of documentary evidence, if any, to be used at the hearing and a list of the witnesses to be called by the defence.

(f) THE HEARING: Both Teams will, by notice given to a Club Official of the Club to which the Team belongs, be notified by the League of the date and place of the hearing. Each Team may be represented at the hearing of the protest. The General Manager of the Club, or any other Club Official, may also participate in the hearing. All protests will be heard by the Board, the Executive Committee, or a Special Committee. The hearing shall take place within seven business days after all of the parties have been notified that a protest has been filed.

H) The panel committed material procedural errors and failed to provide a fair hearing that had a material impact on their decision made.

6. How the Appeal Qualifies under the standing Issues:

A) The Decision is in conflict with the mission of the GTHL, the OHF and Hockey Canada. The Decision does not promote a positive hockey experience.

i) The panel stated that the children should pay the price for an understandable error made by the Organization. The panel found that the children had nothing to do with the understandable mistake but still chose to penalize them in an unfair and draconian way. The Decision is detrimental to the mental health of everyone associated with the Team. The effect of the panel's Decision was to penalize vulnerable and innocent children. The parents of the Team have voiced their concerns about the impact of the Decision on the parents and players mental health and have made a plea that the GTHL protect the innocent and vulnerable players. **See Tab 6.**

ii) After the Team appealed the coach's suspension and the reversal of the game result, the GTHL retaliated by adding to the Teams appeal the additional sanctions for another 15 games. The GTHL had not investigated whether an understandable mistake had been made.

B) The Decision is in conflict with the mission, vision and values of the GTHL.

i) The Decision is draconian, unwarranted and out of proportion given the circumstances. The Decision does nothing to foster growth and excellence. In fact, the Decision has resulted in an upheaval of the standings. The integrity of the standings is now in question.

ii) The Decision is contrary to nurturing the personal development of every participant. The children are devastated that their hard work and dedication has been completely disregarded

iii) The Decision demonstrates that the GTHL is not committed to fairness and honesty. By retaliating and without due process, the GTHL added the additional sanctions of reversing other games (15) to the Team's appeal of one game.

iv) The Decision does nothing to prioritize the physical and mental well-being of the Team. The Decision has had a detrimental impact on the mental health of the children and their families. Now the children are facing and at risk for verbal abuse (in person and on-line).

C) The decision is in conflict with the letters patent of the OHF (1.4). The decision will not encourage the involvement of volunteers. The decision will discourage volunteers from volunteering.

i) Dr. Fleet is arguably one of the GTHL's most qualified trainers. He has consistently put the interests of the sport ahead of his through his volunteer efforts. He believed that he had registered properly. Although an understandable mistake was made, Dr. Fleet was accused of not being qualified and not having his qualifications. His treatment sends a message that when a mistake is made through no fault of your own, you will be subject to disparagement. His mental health has been affected.

ii) The volunteers for the Team believed they had done what was required to register Dr. Fleet. The volunteers relied on the information that was provided by the Organization and the GTHL. The volunteers were not adequately supported. This treatment sends a message that when a mistake is made through no fault of their own, volunteers will not be supported.

D) The decision is in conflict with the spirit and purpose of Rule 7.23 that governs the use of ineligible team officials.

The rule is meant to apply when a coach “knowingly” uses an ineligible team official. It is not meant to apply when an understandable mistake is made and when an understandable mistake is made by an organization as opposed to a coach. In this case the Team relied on information from the Organization and the GTHL.

E) The GTHL acted contrary to GTHL Rule 9:13.

The panel deemed the imposition of its harsh penalty to be “mandatory.” The panel interpreted the rule to imply that it had to impose the penalty. The rule does not indicate that the penalty is mandatory. To the contrary, the rule allows for the exercise of discretion. The rule clearly states that the rule will apply “except in the case of an ineligible player or Team Official participating as a result of an understandable mistake....” The panel penalized the Organization and also the children but the panel did not have to penalize the children. Given the understandable mistake the panel did not exercise its discretion properly.

F) The GTHL acted contrary to Rule 14.4.

i) Contrary to its own rule, the GTHL unilaterally imposed the six game suspension on the coach and overturned the game decision but did not hold a hearing as required to allow the coach the opportunity to explain if “understandable mistake” had been made.

ii) The GTHL did not investigate whether the coach “knowingly” allowed the ineligible team official to participate. In fact, it did not speak to the coach.

iii) The GTHL did not determine whether an “understandable mistake” had occurred.

G) The GTHL did not follow Rule 15.8 which governs the procedures for protests.

i) The Team was not aware what process was followed to receive and decide on the merits of the complaint that led to coach’s suspension and the overturning of the game result.

ii) it does not appear that a protest was lodged. The Team was not provided with the ability to address the complaint or to answer a protest.

iii) it does not appear that a formal protest was lodged and so, the Team did not have the opportunity to defend the protest and no hearing was held.

H) The panel committed material procedural errors and failed to provide a fair hearing that had a material impact on their decision made.

- i) The Team brought the appeal. The GTHL retaliated by adding the additional sanction of another 15 games to the appeal without evidence. This was an abuse of process. The panel allowed the GTHL to do this.
- ii) At the hearing, the GTHL referred to information that it did not provide in its submissions. In particular, the GTHL provided information in regard to the registration date of Dr. Fleet verbally while it referred to information from a computer that the GTHL representative was looking at. This was unfair but the panel allowed this.
- iii) The hearing was held over two days. On the first day of the hearing the panel was advised that the GTHL did not put the Teams full submissions before it. The GTHL only provided 12 of 18 pages of the Team's submissions. Critical information was not put before the panel. This failure had a material effect on the panel (as can be seen below at iv). The hearing was adjourned to another day. **See Tab 7.**
- iv) In the Decision the panel in reference to the Team stated that "They would not say who their staff member was, nor did they call them as a witness." The Team did state that Shelly Small was the staff member. In fact, the submissions contained several e-mails from Shelly Small. **See Appeal Application (See Tab 2 page 7).** In particular, a critical e-mail that the team relied on from Shelly Small was referred to and within the Team's submissions. This clearly demonstrates that the panel misapprehended or did not see the evidence.
- v) Tyler Small provided information on behalf of the organization and in particular, Shelly Small. The panel over two days never advised that it would draw an adverse inference because Shelly Small was not in attendance or that it would ignore what Tyler Small said on her behalf. Given the informal nature of the hearing and in fairness the panel should have made its concern clear and allowed the Organization to produce Shelly Small.
- vi) The panel forced the Team to provide evidence as to whether Dr. Fleet was on the bench. It did not require the GTHL to provide the evidence. The GTHL admitted it had not investigated whether Dr. Fleet was at the games in question. The GTHL admitted it had not reviewed LiveBarn to obtain evidence. The Team objected and asserted that the GTHL should be responsible for obtaining the evidence. This was an abuse of process. **See Tab 8.**
- vii) The panel made a fundamental error. The panel reversed two wins for games where Dr. Fleet was not on the bench. The Team provided information that Dr. Mark Fleet was not at two games namely: October 27, 2024 and November 9, 2024. Despite this the panel still persisted in ordering two losses.
- viii) The panel ignored rule 14.4. The panel did not assess whether an understandable mistake occurred and whether at the coach knowingly allowed an ineligible official on the bench. Instead, it improperly determined that the penalty for the mistake was mandatory and that it required them to impose the harsh penalty. Rule 14.4 clearly allows discretion to be exercised.

7. The Team's Request

- a) The Team requests that the game results in question be reversed back to their original result.
- b) The Team requests that the coach's suspension should be reversed.
- c) The Organization is willing to pay the fine that was imposed by the panel.
- d) As the facts demonstrate an understandable mistake" occurred and the coach did not knowingly allow an ineligible official on the bench.
- e) The Team should not be penalized for an error made by the Organization.
- f) The penalties imposed are disproportionate and draconian.

TAB 1



Pending

Greater Toronto Hockey League 12

57 Carl Hall Road, Ontario, M3K 2B6
Tel: 416-636-6845 Fax: 416-636-2035
Go to the net at www.GTHLCanada.com

Report of the Appeal Committee

27-Jan-2025

This report is to provide the decision of the Appeal Committee on the appeal as filed below:

Appeal # : 2564

Hearing Date : Thursday, 16-Jan-2025 07:00 PM

Filing Date : 20-Dec-2024

Time of Appeal : 07:00 PM

Name : JEFF DAVIS

Type :

Hearing Type : Section 7 - Registration, Eligibility and Release

Location of Appeal : Teams Platform

Summary Information : Please find attached the Summary of Notice of Hearing for your reference.

If you have any questions or require further information, please do not hesitate to reach out.

Decision :

See Decision

Rationale of Decision :

FACTS

1. One of the two (2) trainers for this team was admittedly not registered and approved by the OHF and Hockey Canada and yet, was on the bench for this team for 14 games up until December 6th , 2024 when he was ultimately registered.
2. This was brought to the attention of the GTHL and reviewed, resulting in the Coach being suspended for six (6) games, and the team suffering a 1-0 loss for the reported game. It became evident that this ineligible trainer had in fact been on the bench for a total of 14 games.
3. The coach and organization say they were not trying to hide anything and suggest there was a misunderstanding occasioned by phone discussions they allegedly had with someone from the GTHL offices. They would not say who their staff member was, nor did they call them as a witness. Furthermore, they did not name or call this GTHL staff member as a witness.

POSITION OF THE RATTLERS, THE COACH, AND THE TRAINER

They all rely on the portion of the Rules that could absolve the organization, the coach, and the trainer of fault if there was an "understandable mistake". Much was said of the alleged confusion created by conversation (s) with an unnamed GTHL employee with an unnamed representative of the Rattlers who allegedly called the GTHL offices for direction on the registration options for additional trainers, and allegedly received incorrect and misleading advice.

DECISION

These types of cases are always challenging for any GTHL panel because of who appears to suffer the greatest penalty when a team and organization have permitted someone to be on their bench as an "official" who is not properly registered as was clearly the case here. The players, coaches and parents have obviously done a remarkable job of building a successful team in every respect. Otherwise, they could not have achieved such a successful record, and yet, they will suffer the most it would seem if the Rules are enforced by the GTHL.

Nevertheless, the Panel is satisfied that rules and policies associated with the mandatory registration of trainers, and all officials in general, is not just an administrative requirement. Everyone in minor hockey knows, or should know, that this is a fundamental

requirement for all officials that has been in place for a long time, and for good reason. A trainer who is not registered is a liability to the team and the players. In all likelihood, the players and trainer would be without insurance, apart from the fundamental concern of proper qualifications as a trainer which in fact was not a concern here. This trainer was clearly qualified having been a registered trainer in the GTHL previously and he had also had an approved VSC in the past. However, it is just as clear that he was not properly registered in this season for a total of 14 games up until December 6th, 2024.

As a result, the panel makes the following decisions:

1. The Rattlers organization shall pay a penalty of \$1000 within 30 days of this decision for not ensuring its staff and officials were all registered as required. Leaving it to individual teams and managers to sort these important requirements out is not acceptable. Either they must hold their own training sessions prior to each season and/or ensure that their responsible officials attend the training sessions held by GTHL staff.
2. The Coach has already served a six (6) suspension. The panel is not persuaded that this penalty should be modified or removed despite the passionate argument on the part of the coach and organization to the contrary. A coach simply cannot have "officials" on their bench that are not properly registered as required, and there are fundamentally sound reasons for this.
3. The most difficult part of this decision is the mandatory penalty that we must levy against the team, a penalty that the parents and players had no responsibility for and no way to fix themselves. However, it is a difficult lesson that they must pay the price for because their leaders did not adhere to the mandatory and necessary rules put in place to protect those very players. As such all games that the team won or tied prior to the proper registration of the trainer in December will now be recorded as a 1-0 loss and the league standings will be revised accordingly.

TAB 2

57 Carl Hall Rd.
Toronto, ON M3K 2B6
☎ 416-636-6845
☎ 416-636-2035
www.GTHLCanada.com

Greater Toronto Hockey League

APPEAL APPLICATION FORM



15

This form shall be accompanied by the Appeal fee in the form of cash or cheque, made payable to the "Greater Toronto Hockey League" or by Visa or Mastercard payment.
1. Name of person making application for appeal (APPELLANT):

Jeff		Davis	
2437 Edenhurst Drive		Mississauga	L5A2L2
647-220-6801	Home Fax	Work Phone	Work Fax
jdavis@davis.agency			

Mississauga Rattlers U16 AA -- Coach Jeff Davis (suspended)

Appeal: a) the overturning of the game result from a win to a loss (Sunday December 1, 2024); and, b) the six game suspension of the coach.

See attached

Please be sure to include any and all documentation you intend to have considered by the Special Committee.

Please note the Following:

No appeal to the GTHL involving an allegation of harassment or abuse or bullying shall be heard by the Appeals Committee unless the applicant has first submitted a complaint under the GTHL Speak Out Policy and a determination as to the merit of the complaint has been finalized.

For Office Use Only:

Date Received	GTHL Staff Signature
Fee Received	Method of Payment <input type="checkbox"/> Cash <input type="checkbox"/> Cheque #

Note to Applicants:

Please ensure that you have completed this form in full. Incomplete applications may not be processed. If you have any questions, please contact the OHF Office.

The Greater Toronto Hockey League is committed to respecting and protecting the privacy of our Associations, individual members, their families and our employees. The personal information collected on this form and on any documents collected by the GTHL with respect to this Appeal and any related proceeding will be used for the sole purpose of administering this Appeal, any related proceedings, and the Rules, Regulations and By-laws of the GTHL. Any such documents containing personal information will, upon request, be returned to the party submitting them when no longer needed for those purposes.

Mississauga Rattlers U16 AA – Coach Jeff Davis (suspended)

Appeal: Game: Sunday December 1, 2024 (Rattlers v. Sharks)

Issues: a) the overturning of the game result from a win to a loss; and, b) the six game suspension of the coach.

1. Rule 14.4: indicates that if it is determined that any team official "knowingly" allowed an ineligible team official to participate the head coach can be suspended for 6 games. Jeff Davis did not "knowingly" allow an ineligible team official to participate. As per Rule 14.4 the participation of the ineligible team official was the result of an "understandable mistake."
2. The U16 team was penalized for having a trainer on the bench (Dr. Mark Fleet) that was not properly registered by the Rattlers organization but everyone on the U16 team thought that he was registered.
3. The U16 team is not aware what investigation occurred prior to the game result being reversed or the suspension being levied.
4. As per Rule 14.4, states that an automatic 2 game suspension shall apply for allowing an ineligible team official to participate and after a hearing if it is determined that any team official knowingly allowed an ineligible team official to participate, a six game suspension will be levied.
5. As per rule 14.4 the coach believes that the participation of the ineligible team official was the result of an understandable mistake the coach may submit a written explanation and request a hearing.

Chronology

6. August and September of 2024: Dr. Fleet, the team and the Rattlers organization attended to registering him as a trainer. Dr Fleet had a valid Vulnerable sector Check. See Tabs C and D.
7. September 3, 2024 (e-Mail): The Rattlers organization voiced a concern about having two trainers. The Rattlers organization did not know the GTHL policies in regard to additional trainers. See Tab A.
8. September 4, 2024 (e-mail at 10:08am): The U16 team responded with an email expressing that they required multiple trainers. See Tab A. The team wrote "We have consistently had issues with trainer availability and had many games with no trainers. At U16 it's very important to have a trainer at games and practices and we were fortunate enough to have 2 trainers on the team. We only use one at a time based on who is available. I would tell the GTHL we require 2 for safety reasons because of their availability."
9. September 4, 2024: The Rattlers organization contacted the GTHL for assistance. The GTHL said that you can have up to 5 trainers. This information was passed on to the U16 team. The U16 team thought that it was in compliance. It later became apparent that the GTHL staff member was not properly trained and was not aware of their own policy changes regarding "trainers at large". The GTHL did not provide the Rattlers organization with the correct information. They did not share how to register trainers-at-large or even tell them they existed. See Tab B.
10. The U16 team submitted all the correct paper work for 2 trainers that had all the required credentials outlined by the GTHL (Arlindo Aarago and Dr. Mark Fleet) to the organization. The Rattlers organization

did not know how to fit the 2 trainers in the limited 5 roster spots because the GTHL gave them incorrect information. This along with the unprecedented registration issues this year due to new VSC regulations and technical challenges the OHF and Spordle had, caused an error between the GTHL and Rattlers organization that ended leaving Mark Feet not listed as a trainer-at-large or on a roster.

11. The U16 team understood that both of their trainers were registered and that only one appeared on the ipad because there are only 5 spots on the team roster that appear on the ipad.

U16 Team Position

12. Based on the information that the U16 team was provided they thought that they could have up to 5 trainers. The U16 team had made a request to register 2 trainers and had submitted the requested information. Based on the U16 submission of all requested information the U16 team believed Dr. Mark Fleet was permitted to be a trainer.

13. Blame for this error exists between the paid staff at the GTHL and the Rattlers organization. No blame should be placed on the volunteers or players of the U16 team.

14. At no time did Jeff Davis knowingly allow an ineligible team official to participate. As can be seen from the information above, an understandable mistake occurred.

15. The U16 Team believes that the loss should be changed back to a win. Also, the coach's suspension should be reversed.

TAB A

From: Jeff Davis <jdavis@gdg.agency>
Sent: September 4, 2024 10:08 AM
To: Shelly Small <shellysmall@hotmail.com>
Subject: Re: Mark Fleet

Hi Shelly,

We have consistently had issues with trainer availability and had many games with no trainers. At U16 it's very important to have a trainer at games and practices and we were fortunate enough to have 2 trainers on the team. We only use one at a time based on who is available. I would tell the GTHL we require 2 for safety reasons because of their availability. At this age they players get hurt at practice. My daughter's team has 3.

I don't think they will say no but if they say no we will only register one but we still need to use both. I would think if the GTHL said no to 2 trainers after we have said they are needed for safety reasons, and then something happened that was preventable, they would be liable.

Jeff Davis
President | DAVIS

905.281.5284

Follow DAVIS [follow](#) | [like](#) | [link](#) | [click](#)

We transform moments into momentum to generate Unstoppable Impact.

From: Shelly Small <shellysmall@hotmail.com>
Date: Tuesday, September 3, 2024 at 10:54 PM
To: Jeff Davis <jdavis@gdg.agency>
Subject: Mark Fleet

Hi Jeff,

Please have Mark Fleet register now.

You have two Trainers on your team, I'm not sure if you can have two trainers on your roster, I will confirm. How would you like to proceed if we can only have 1?

Shelly

TAB B

21
(7)

From: Shelly Small <shellysmall@hotmail.com>

Date: Wednesday, September 4, 2024 at 9:33 AM

To: Jeff Davis <jdavis@gdg.agency>

Subject: Re: Mark Fleet

Sounds good...I just contacted the GTHL, as long as you have 1 HC, 1 AC you can have up to 5 trainers as well. All good.

*

TAB C

From: Shelly Small <shellysmall@hotmail.com>
Date: Tuesday, September 10, 2024 at 11:09 AM
To: Marlene Ferreira <marlene.raposo@hotmail.com>
Cc: Jeff Davis <jdavis@gdg.agency>
Subject: Re: Jeff Davis - Vulnerable Sector check

Hi Marlene,

Can you confirm she's using the Rattlers link that you sent her? I've copied it below again if you can confirm with her. He's still not in the system as registered so not sure what is happening either.

24
(10)

I've just been able to add Arlindo on as a trainer, so now we have 3 bench staff but you can't play games until your coach is complete.

What's going on with Zach Bell? It doesn't look like he's registered either. Is he coaching another team this year as well? Last year he requested dual carding but can I assume he's only with the Rattlers this season as we didn't get a request for dual carding from him?

For those bench staff still waiting for the VSC to come back, please have them go on the OHF site and upload their receipt for now....this way we can still get your roster approved while they are waiting. They need to complete this from their computer though, not a mobile device. Have them upload the receipt and complete the OHF process please. If they could do this ASAP as time is running out here.

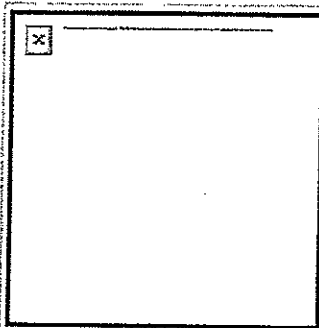
Let me know if you have any questions.

Thanks,

Shelly

BENCH STAFF REGISTRATION

<https://page.spordle.com/mississauga-blackhawks/participant/1ef071a1-9b1d-67dc-be8e-06f606e85d2d>



Bench Staff 2024-2025 | MISSISSAUGA RATTTLERS

MISSISSAUGA RATTTLERS's official Spordle Page

page.spordle.com

From: Marlene Ferreira <marlene.raposo@hotmail.com>

Sent: September 9, 2024 3:08 PM

To: Shelly Small <shellysmall@hotmail.com>

Cc: Jeff Davis <jdavis@gdg.agency>

Subject: Re: Jeff Davis - Vulnerable Sector check

Hi Shelly,

Marie Fleet said he tried registering with the Rattlers again, but it states he is already registered.

Not sure how to proceed? or if it looks good now at your end now?

Marlene

9:17

39%

Registration

← Back to Manage Participant

Mark Fleet registration



Completed

Registration

Bench Staff

Change registration

Sent from my iPhone

On Sep 4, 2024, at 4:04 PM, Shelly Small <shellysmall@hotmail.com> wrote:

As long as all of your players have paid the PRF which they have, that's really all the GTHL worry about for exhibition games. To do things by the book...nobody should play any games until the roster has been sent in and approved. BUT everyone plays exhibition games without an approved roster. You won't be able to play in any early bird tournaments though until your roster has been approved. The 2 Rogers are both on your roster so if anyone can go on the bench legally it's them right now. I just wouldn't have any of the other coaches to sign any game sheets at this point.

From: Marlene Ferreira <marlene.raposo@hotmail.com>
Sent: September 4, 2024 4:43 PM
To: Shelly Small <shellysmall@hotmail.com>
Cc: Jeff Davis <jdavis@gdg.agency>
Subject: Re: Jeff Davis - Vulnerable Sector check

Ok.

I will follow up with Mark again.

Maybe Jeff missed a step, or like you said it was done on his phone. I sent him and Roger the same instructions on how to upload the receipt etc.

Just to clarify,

Roger Young and Roger Tedesco are both marked "Pending"?

Secondly we have an exhibition game Next Thursday Sept 12. Can coaches that are marked "pending" be on the bench?

Marlene

Sent from my iPhone

On Sep 4, 2024, at 3:30 PM, Shelly Small
<shellysmall@hotmail.com> wrote:

Mark Fleet still needs to register with the Rattlers though, he must've skipped that part because he's not in the system yet. He couldn't register until his release was approved and it was on

August 27th so if you could confirm with him if he still needs to register and if he could please do so.

As for Jeff, it doesn't say he's pending...it says he hasn't completed the process yet. Make sure he got a receipt as well from the OHF after he was finished, a lot of people were doing it from their phones and although it said complete, it wasn't because it needs to be done from a laptop.

From: Marlene Ferreira <marlene.raposo@hotmail.com>

Sent: September 4, 2024 4:07 PM

To: Shelly Small <shellysmall@hotmail.com>

Cc: Jeff Davis <jdavis@gdg.agency>

Subject: Re: Jeff Davis - Vulnerable Sector check

Hi Shelly,

Mark Fleet already uploaded his VSC.
He actually had an existing one with Hockey Canada that was still valid.
He said he went through the OHF process and even got the green check at the end.

Jeff should be marked as pending as he uploaded his VSC receipt.

Marlene

Sent from my iPhone

On Sep 4, 2024, at 2:40 PM, Shelly Small
<shellysmall@hotmail.com> wrote:

Hi Guys,

I found a way to get your roster approved sooner if you're interested. For those bench staff that can't complete the OHF process because they are still waiting on the actual PDF of the VSC to come through...if you upload your receipt which is proof that you've applied, upload that receipt onto the OHF site just as you would if it was the actual document. The OHF will see this, and mark you as

"pending" until you go back in and upload the actual PDF document once you receive it from the Police. This will be enough to get your roster approved if you need it for an early bird tournament or something. Those bench staff who are down as "pending" will not be able to go on any ice or bench until approved, but at least the team won't be held up. Just a thought if you're interested...We only have Roger Tedesco & Roger Young on the roster as of now. Mark Fleet still needs to register if he could do that today as he will also have to do the VSC process as well. And if Jeff, Zach and Arlindo all upload your receipt of the VSC onto the OHF site, then we can send in for approval. All PRF's have been paid now.

Thanks,
Shelly

TAB D

31
(17)

From: Marlene Ferreira <marlene.raposo@hotmail.com>
Date: Thursday, August 15, 2024 at 2:45 PM
To: Shelly Small <shellysmall@hotmail.com>
Cc: Jeff Davis <jdavis@gdg.agency>
Subject: Mark Fleet - Release from Jets

Hi Shelly,

As requested, please see attached release from the Jets for trainer Mark Fleet.

Marlene

Sent from my iPhone

Begin forwarded message:

From: Tim Truckle <t.truckle@bell.net>
Date: August 15, 2024 at 2:19:17 PM EDT
To: Marlene Ferreira <marlene.raposo@hotmail.com>
Subject: Re: Bench staff approval letter

Attached is the letter requested

----- Original Message -----

From: marlene.raposo@hotmail.com
To: t.truckle@bell.net Cc: mffleet1986@gmail.com
Sent: Thursday, August 15th 2024, 12:35
Subject: Bench staff approval letter

Tim Truckle

August 15, 2024

To: Mark Fleet

Mark

Thank you for your years of service to the Mississauga Jets and wish you luck with your new organization.

We hereby grant your release to sign as an assistant coach with the new organization.

Tim Truckle

Tim Truckle
General Manager
Mississauga Jets

TAB 3

Arlindo Aragao

From: A Aragao <aragao@bell.net>
Sent: January 19, 2025 4:42 PM
To: Arlindo Aragao
Subject: Fwd: Re: Fwd: Mark Fleet registration

----- Original Message -----

From: aragao@bell.net
To: pMicolino@GTHLCanada.com; arlindo@homeandcastlelawfirm.com;
aragao@bell.net
Sent: Friday, January 17th 2025, 01:07 PM
Subject: Re: Fwd: Mark Fleet registration

Hello,

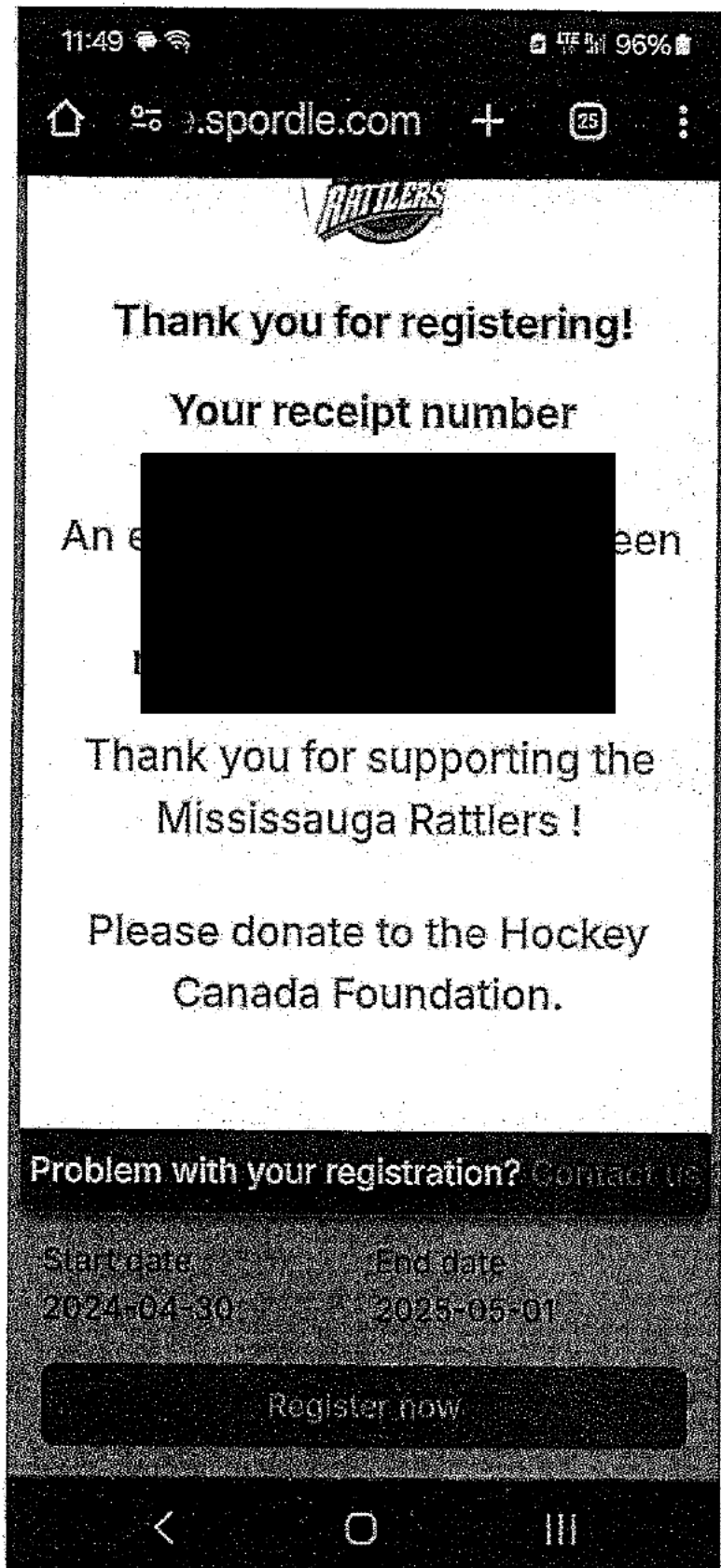
This is to be added to our materials.

This e-mail confirms Mark Fleets registration with the Rattlers.

From: Marlene Ferreira <marlene.raposo@hotmail.com>
Date: September 10, 2024 at 11:52:51 AM EDT
Subject: Re: Jeff Davis - Vulnerable Sector check

Hi Shelly,

Mark Fleet just sent me this.
Fingers crossed



Arlindo Aragao

From: A Aragao <aragao@bell.net>
Sent: January 19, 2025 4:50 PM
To: pMicolino@gthlcanada.com; Arlindo Aragao; aragao@bell.net
Subject: Fwd: Fwd: Professional Credentials and Training Credentials and VSC
Attachments: 001.jpg; 002.jpg; 003.jpg; 004.jpg; Letter to the GTHL.docx; vulnerability check.pdf

Hi,

I am re-sending in case you did not receive it on Friday.

----- Original Message -----

From: aragao@bell.net
To: pMicolino@gthlcanada.com Cc: arlindo@homeandcastlelawfirm.com; aragao@bell.net
Sent: Friday, January 17th 2025, 03:59 PM
Subject: Fwd: Professional Credentials and Training Credentials and VSC

Sent from my iPhone

Begin forwarded message:

From: Mark F <mffleet1986@gmail.com>
Date: January 17, 2025 at 2:09:09 PM EST
To: aragao@bell.net
Subject: Professional Credentials and Training Credentials and VSC

17th January 2025

Mark Fleet DC

Palmer College of Chiropractic, Class 953 Graduation Date October 13th 1995
 Canadian Chiropractic Examining Board Licence number 4381 August 4th 1995
 College of Chiropractors of Ontario Licence number 3164 July 11th 1996.
 Practicing Chiropractor in Ontario for the last 29 years

Mr. Wolfenden, Chair of GTHL Committee

For Your Consideration,

In the light of comments made at the hearing on Thursday January 16, 2025 (Rattlers U16 AA) where I was continually mischaracterized as being unqualified; I submit to you my professional credentials and my Hockey Canada Spordle list of training credentials and courses, including my Vulnerable Sector Check (VSC). Contrary to what was stated, as well as being a health care professional with 29 years of experience in private practice, I also have my Hockey Trainers Level 3 which would make me one of the highest credentialed and most experienced trainers in the GTHL.

In the documents I submitted in my Hockey Canada Spordle account it clearly shows that my VSC was submitted on September 22, 2022 and loaded to Hockey Canada Spordle on January 2, 2023. If you click on the icon at the top (valid background check), it shows an expiry date of May 1, 2025.

I volunteer hundreds of hours for the safety of the kids currently on this Rattlers team (previous two seasons within the Jets organization) and even other teams in this league when they don't have their own Trainer present, or need additional assistance. Additionally, I would encourage the panel to do some investigation of Live Barn footage, where they will see consistently on Wednesday nights and Saturday afternoons (Meadowvale and Tomken arenas) see me standing on the bench for an hour and a half to monitor events at our team's practices.

This entire ordeal has been time consuming, frustrating, and stressful for myself (a VOLUNTEER) and our team. I find it contrary to the ideals that an organization like the GTHL purports to stand for: fun, safety, equity and opportunity.

Sincerely,

Mark Fleet



Halton Regional Police Service

Results for Police Record Check

<input type="checkbox"/> Criminal Record Check	<input type="checkbox"/> Criminal Record and Judicial Matters Check	<input checked="" type="checkbox"/> Vulnerable Sector Check
Last Name FLEET	Name(s) MARK EVAN	

NOTE: The Youth Criminal Justice Act (YCJA) restricts individuals from sharing records made under the Act. Findings of guilt and other dispositions under the YCJA may not be reported on this response.

RESULTS FOR RCMP NATIONAL REPOSITORY CRIMINAL RECORD CHECK

<input type="checkbox"/> NEGATIVE (Not confirmed by prints)	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records did NOT identify any records with the name(s) and date of birth of the applicant. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by FINGERPRINT comparison. Delays do exist between a conviction being rendered in court, and the details accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
<input checked="" type="checkbox"/> NEGATIVE (Confirmed by prints)	Based on the fingerprints, name(s), and date of birth submitted by the applicant, this message certifies that a search of the RCMP National Repository of Criminal Records did not identify any records associated with the applicant that may be disclosed in accordance with federal laws. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
<input type="checkbox"/> CRIMINAL RECORD (Not confirmed by prints)	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records has resulted in a possible match to a registered criminal record. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. As such, the criminal record information declared by the applicant does not constitute a Certified Criminal Record by the RCMP. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records. This document may not contain all criminal record convictions associated with the applicant. (SEE ATTACHED POLICE RECORD CHECK SUPPLEMENTARY INFORMATION FOR DETAILS)
<input type="checkbox"/> CRIMINAL RECORD (Confirmed by prints)	Based on the fingerprints, name(s), and the date of birth submitted by the applicant, this message certifies that a search of the RCMP National Repository of Criminal Records identified that the fingerprints submitted by the applicant were certified as identical to fingerprints registered under a criminal FPS Number. Delays do exist between a conviction being rendered in court, and the details accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records. This document may not contain all criminal records associated with the applicant. (SEE ATTACHED POLICE RECORD CHECK SUPPLEMENTARY INFORMATION FOR DETAILS)

RESULTS OF INVESTIGATIVE DATABANK AND LOCAL INDICES SEARCH

For Criminal Record and Judicial Matters Check or Vulnerable Sector Check ONLY

<input checked="" type="checkbox"/> NEGATIVE – No information was revealed that can be disclosed in accordance with federal laws and RCMP policies.
<input type="checkbox"/> POSITIVE – (See attached Police Record Check Supplementary Information for details)
<input type="checkbox"/> CRIMINAL RECORD AND JUDICIAL MATTERS CHECK OR VULNERABLE SECTOR CHECK NOT REQUESTED

RESULTS OF VULNERABLE SECTOR CHECK ONLY

<input checked="" type="checkbox"/> A search of sex offenders who were granted a record suspension (pardon) was conducted. No information to release.
<input type="checkbox"/> A search of sex offenders who were granted a record suspension (pardon) was conducted. Information authorized for release. See attached documentation.
<input type="checkbox"/> A search of sex offenders who were granted a record suspension was not conducted.



NOT VALID WITHOUT A HALTON
REGIONAL POLICE SERVICE SEAL

Date of Search dd/mm/yyyy	07/DEC/2022	Completed By	DC	Member ID #	9158
Date Approved dd/mm/yyyy	07/DEC/2022	Approved By	DC	Member ID #	9158

Personal information on this form is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act, s.28(2), s.32(b) and the Police Services Act s.1, s.41 and will be used to authorize and conduct a Police Record Check. Questions about this collection should be directed to: Manager, Information and Records Services, Halton Regional Police Service, 2485 North Service Road West, Oakville, Ontario L6M 3H8 (905-825-4777).

Members

ME EF ME +

< Back to profile list

ME

3

PROFESSOR

MARK FLEET

OAKVILLE RANGERS HC

Options

Missing documents

Valid Background Check

General

Contacts

Documents

Registrations

Qualifications

Waivers

Teams

Qualifications



SEASON 2016-2017

Respect In Sport - Activity Leader

Description:

Certification #OMHA-6728072-1-QSE (Completed)

Valid since 2016-11-10

ONTARIO MINOR HOCKEY ASSOCIATION, ON



SEASON 2017-2018

Professional Development - Member Coaching Day Clinics

Description:

(Completed)

Valid since 2017-06-26

ONLINE CLINIC, Cambridge, ON



SEASON 2017-2018

HU - Online Coach 1/Coach 2

Level: -

Description:

(Completed)

Valid since 2017-08-24

*HU-ONLINE Coach 1/2, OMHA, ON



SEASON 2017-2018

Instructional Stream - Checking Skills 1

Description:

(Passed)

Valid since 2017-09-16

Oakville Hockey Office, Oakville, ON



SEASON 2017-2018

Gender Identity and Expression Course

Level: -

Description:



SEASON 2022-2023
***Branch Concussion Training**

Level: -

Description:

Completed

Valid since 2022-09-20



SEASON 2022-2023
HCSP Trainer Level 1 - Certified (HCSP-L1)

Description:

Certification #25-1000165732 **Completed**

Valid 2022-06-24 to 2025-05-31



SEASON 2022-2023
HCSP Trainer Level 2 - Certified (HCSP-L2)

Description:

Completed

Valid 2022-06-27 to 2025-06-31



SEASON 2024-2025
HCSP Trainer Level 3 - Certified (HCSP-L3)

Description:

Completed

Valid 2024-05-27 to 2027-05-27
Sixteen Mile Sports Complex, Oakville, ON

[Details](#)



SEASON 2016-2017
HCSP Trainer Level 1 - Certified (HCSP-L1)

Description:

Certification #1000117819 **Expired**

Valid 2016-10-28 to 2019-08-31



SEASON 2017-2018
Coach 2 - Coach Level

Level: -

Description:

Not Renewed

Valid 2017-09-09 to 2022-06-30
Oakville Hockey Office, Oakville, ON

Members


MF EF MF +

[← Back to profile list](#)

MF

See profile page 1/2

MARK FLEET

 OAKVILLE RANGERS HC

[Options](#)

[Missing documents](#) [Valid Background Check](#)

[General](#) [Contacts](#) [Documents](#) [Registrations](#) [Qualifications](#) [Waivers](#) [Teams](#)

Qualifications



SEASON 2016-2017

Respect In Sport - Activity Leader

Description:

Certification #OMHA-6728072-1-QEE [Completed](#)

Valid since 2016-11-10

ONTARIO MINOR HOCKEY ASSOCIATION, ON



SEASON 2017-2018

Professional Development - Member Coaching Day Clinics

Description:

[Completed](#)

Valid since 2017-06-26

ONLINE CLINIC, Cambridge, ON



SEASON 2017-2018

HU - Online Coach 1/Coach 2

Level: +

Description:

[Completed](#)

Valid since 2017-08-24

HU-ONLINE Coach 1/2, OMHA, ON



SEASON 2017-2018

Instructional Stream - Checking Skills 1

Description:

[Completed](#)

Valid since 2017-09-06

Oakville Hockey Office, Oakville, ON



SEASON 2017-2018

Gender Identity and Expression Course

Level: -

Description:

Members

MF EF MF +

< Back to profile list

MF



SECRETARY

MARK FLEET

 OAKVILLE RANGERS HC



Options

Missing documents Valid Background Check

General Contacts Documents Registrations Qualifications Waivers Teams

Documents

- Missing documents
- Proof of residency
 - Birth certificate



Search



Add document

Click here to add a document

Add



vulnerability check.pdf

Uploaded: 2023-01-02

Expires: Never

Fingerprinting for Vulnerability Check

TAB 4

Arlindo Aragao

From: Arlindo Aragao
Sent: January 9, 2025 2:10 PM
To: Patty Micolino
Subject: U16 Rattlers Appeal January 16 2025
Attachments: GameSheet-Game-Leaside.pdf; GameSheet-Game-Oakville.pdf; Unknown.jpeg; Screenshot 2025-01-07 at 1.40.06 PM.png

Hello,

Attached is additional information to be relied upon at the appeal.

Attached are game sheets from various tournaments that show that the team listed Mark Fleet as a trainer because the team believed he was permitted on the bench because he had submitted his various requirements and the team was given permission for 5 trainers.

Arlindo Aragao |


Game No: 89758	Date: Nov 1, 2024	Location of Game: Stratford Rotary Centre Pad B	
FINAL SCORE	HOME	VISITOR	
	<div style="border: 1px solid black; width: 40px; height: 30px; display: flex; align-items: center; justify-content: center;">1</div>	<div style="border: 1px solid black; width: 40px; height: 30px; display: flex; align-items: center; justify-content: center;">1</div>	
Category			
Division	U16 AA		
League	ALLIANCE Hockey -		
PLAYOFF GAME	GAME OF		

GAME TYPE	
<input type="checkbox"/> REGULAR SEASON	
<input type="checkbox"/> EXHIBITION	
<input checked="" type="checkbox"/> TOURNAMENT	
<input type="checkbox"/> PLAYOFF	

OFFICIAL SCORER	Kathy Melrod
Phone #	
Curtain Time	12:00 AM
V Inlet	H Inlet
Flooded Between <input type="checkbox"/> 1st & 2nd <input type="checkbox"/> 2nd & 3rd <input type="checkbox"/> None	


Length of Game	1st 10 Stop 2nd 15 Stop 3rd 15 Stop OT 0 SVV
-----------------------	---

[illegible]



GAMESHEET

WWW.GAMESHEETINC.COM



Reference	Bill Smith	C68F1D32-635D-4896-B081- F51B9C6C1A	Time Stamp Started 11:00 AM Ended 12:08 PM
Reference/Lineation	BECKHAM MCLEOD	914CDB0A-25B8-468C-9E7A-7EAA6 1DEBDE	
Lineation	TRISTAN FORGIE	D2B2661D-83A0-4037- A2B5-54D7C5A5E5	
Lineation 4 OFFICIAL SYSTEM			

Game No: 89763

Date Nov 2, 2024

Location of Game Stratford Rotary Centre Pad A

Division U16 AA

League ALLIANCE Hockey - TOURNAMENTS

Category

PLAYOFF GAME

FINAL SCORE

HOME 1

VISITOR 2

Category

GAME OF

GAME TYPE
☐ REGULAR SEASON
☐ EXHIBITION
☒ TOURNAMENT
☐ PLAYOFF

OFFICIAL SCORER
Phone #
Curfew Time 12:00 AM
V Init
H Init
Blood Between
☐ 1st & 2nd
☐ 2nd & 3rd
☐ None

Length of Game
1st 10 Stop
2nd 15 Stop
3rd 15 Stop
OT 0 SV

HOME										VISITOR									
HOME SCORING										VISITOR SCORING									
PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.
1	63	2	00:08	37	9	1	77	2	06:01	08:01	24	1	77	2	06:01	08:01	24	1	77
3	63	2	00:12	00:12	11:16	2	11	2	09:21	09:21	11	2	11	2	09:21	09:21	11	2	11
3	63	2	12:23	12:23	10:23														
3	ZB	10	00:00	00:00	00:00														
HOME PENALTIES										VISITOR PENALTIES									
PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.
1	63	2	00:12	00:12	11:16	1	77	2	06:01	08:01	24	1	77	2	06:01	08:01	24	1	77
3	63	2	00:12	00:12	11:16	2	11	2	09:21	09:21	11	2	11	2	09:21	09:21	11	2	11
3	63	2	12:23	12:23	10:23														
3	ZB	10	00:00	00:00	00:00														
HOME SUSPENDED PLAYERS/OFFICIALS NO. of Games										VISITOR SUSPENDED PLAYERS/OFFICIALS NO. of Games									
CARTER MURDOCK 2 of 2										CARTER MURDOCK 2 of 2									

HOME										VISITOR									
HOME SCORING										VISITOR SCORING									
PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.
1	63	2	00:08	37	9	1	77	2	06:01	08:01	24	1	77	2	06:01	08:01	24	1	77
3	63	2	00:12	00:12	11:16	2	11	2	09:21	09:21	11	2	11	2	09:21	09:21	11	2	11
3	63	2	12:23	12:23	10:23														
3	ZB	10	00:00	00:00	00:00														
HOME PENALTIES										VISITOR PENALTIES									
PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.
1	63	2	00:12	00:12	11:16	1	77	2	06:01	08:01	24	1	77	2	06:01	08:01	24	1	77
3	63	2	00:12	00:12	11:16	2	11	2	09:21	09:21	11	2	11	2	09:21	09:21	11	2	11
3	63	2	12:23	12:23	10:23														
3	ZB	10	00:00	00:00	00:00														
HOME SUSPENDED PLAYERS/OFFICIALS NO. of Games										VISITOR SUSPENDED PLAYERS/OFFICIALS NO. of Games									
CARTER MURDOCK 2 of 2										CARTER MURDOCK 2 of 2									

HOME										VISITOR									
HOME SCORING										VISITOR SCORING									
PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.
1	63	2	00:08	37	9	1	77	2	06:01	08:01	24	1	77	2	06:01	08:01	24	1	77
3	63	2	00:12	00:12	11:16	2	11	2	09:21	09:21	11	2	11	2	09:21	09:21	11	2	11
3	63	2	12:23	12:23	10:23														
3	ZB	10	00:00	00:00	00:00														
HOME PENALTIES										VISITOR PENALTIES									
PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.
1	63	2	00:12	00:12	11:16	1	77	2	06:01	08:01	24	1	77	2	06:01	08:01	24	1	77
3	63	2	00:12	00:12	11:16	2	11	2	09:21	09:21	11	2	11	2	09:21	09:21	11	2	11
3	63	2	12:23	12:23	10:23														
3	ZB	10	00:00	00:00	00:00														
HOME SUSPENDED PLAYERS/OFFICIALS NO. of Games										VISITOR SUSPENDED PLAYERS/OFFICIALS NO. of Games									
CARTER MURDOCK 2 of 2										CARTER MURDOCK 2 of 2									

HOME										VISITOR									
HOME SCORING										VISITOR SCORING									
PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.
1	63	2	00:08	37	9	1	77	2	06:01	08:01	24	1	77	2	06:01	08:01	24	1	77
3	63	2	00:12	00:12	11:16	2	11	2	09:21	09:21	11	2	11	2	09:21	09:21	11	2	11
3	63	2	12:23	12:23	10:23														
3	ZB	10	00:00	00:00	00:00														
HOME PENALTIES										VISITOR PENALTIES									
PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.
1	63	2	00:12	00:12	11:16	1	77	2	06:01	08:01	24	1	77	2	06:01	08:01	24	1	77
3	63	2	00:12	00:12	11:16	2	11	2	09:21	09:21	11	2	11	2	09:21	09:21	11	2	11
3	63	2	12:23	12:23	10:23														
3	ZB	10	00:00	00:00	00:00														
HOME SUSPENDED PLAYERS/OFFICIALS NO. of Games										VISITOR SUSPENDED PLAYERS/OFFICIALS NO. of Games									
CARTER MURDOCK 2 of 2										CARTER MURDOCK 2 of 2									

HOME										VISITOR									
HOME SCORING										VISITOR SCORING									
PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.
1	63	2	00:08	37	9	1	77	2	06:01	08:01	24	1	77	2	06:01	08:01	24	1	77
3	63	2	00:12	00:12	11:16	2	11	2	09:21	09:21	11	2	11	2	09:21	09:21	11	2	11
3	63	2	12:23	12:23	10:23														
3	ZB	10	00:00	00:00	00:00														
HOME PENALTIES										VISITOR PENALTIES									
PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.	MIN.	TIME	G	A	PER	NO.
1	63	2	00:12	00:12	11:16	1	77	2	06:01	08:01	24	1	77	2	06:01	08:01	24	1	77
3	63	2	00:12	00:12	11:16	2	11	2	09:21	09:21	11	2	11	2	09:21	09:21	11	2	11
3	63	2	12:23	12:23	10:23														
3	ZB	10	00:00	00:00	00:00														
HOME SUSPENDED PLAYERS/OFFICIALS NO. of Games										VISITOR SUSPENDED PLAYERS/OFFICIALS NO. of Games									
CARTER MURDOCK 2 of 2										CARTER MURDOCK 2 of 2									

HOME										VISITOR				
------	--	--	--	--	--	--	--	--	--	---------	--	--	--	--

HOME **U16**

Visitor **U16**

8:30 PM

OFFICIAL GAME REPORT

U16

Final Score

HOME 4 VISITOR 1

HOME U16

Coach: **U16**

Manager: **U16**

U16 AA Minnesota Players

No.	Name	Pos.
1	John Doyle	G
2	John Doyle	G
3	John Doyle	G
4	John Doyle	G
5	John Doyle	G
6	John Doyle	G
7	John Doyle	G
8	John Doyle	G
9	John Doyle	G
10	John Doyle	G
11	John Doyle	G
12	John Doyle	G
13	John Doyle	G
14	John Doyle	G
15	John Doyle	G
16	John Doyle	G
17	John Doyle	G
18	John Doyle	G
19	John Doyle	G
20	John Doyle	G
21	John Doyle	G
22	John Doyle	G
23	John Doyle	G
24	John Doyle	G
25	John Doyle	G
26	John Doyle	G
27	John Doyle	G
28	John Doyle	G
29	John Doyle	G
30	John Doyle	G
31	John Doyle	G
32	John Doyle	G
33	John Doyle	G
34	John Doyle	G
35	John Doyle	G
36	John Doyle	G
37	John Doyle	G
38	John Doyle	G
39	John Doyle	G
40	John Doyle	G
41	John Doyle	G
42	John Doyle	G
43	John Doyle	G
44	John Doyle	G
45	John Doyle	G
46	John Doyle	G
47	John Doyle	G
48	John Doyle	G
49	John Doyle	G
50	John Doyle	G

Visitor U16

Coach: **U16**

Manager: **U16**

U16 AA Minnesota Players

No.	Name	Pos.
1	John Doyle	G
2	John Doyle	G
3	John Doyle	G
4	John Doyle	G
5	John Doyle	G
6	John Doyle	G
7	John Doyle	G
8	John Doyle	G
9	John Doyle	G
10	John Doyle	G
11	John Doyle	G
12	John Doyle	G
13	John Doyle	G
14	John Doyle	G
15	John Doyle	G
16	John Doyle	G
17	John Doyle	G
18	John Doyle	G
19	John Doyle	G
20	John Doyle	G
21	John Doyle	G
22	John Doyle	G
23	John Doyle	G
24	John Doyle	G
25	John Doyle	G
26	John Doyle	G
27	John Doyle	G
28	John Doyle	G
29	John Doyle	G
30	John Doyle	G
31	John Doyle	G
32	John Doyle	G
33	John Doyle	G
34	John Doyle	G
35	John Doyle	G
36	John Doyle	G
37	John Doyle	G
38	John Doyle	G
39	John Doyle	G
40	John Doyle	G
41	John Doyle	G
42	John Doyle	G
43	John Doyle	G
44	John Doyle	G
45	John Doyle	G
46	John Doyle	G
47	John Doyle	G
48	John Doyle	G
49	John Doyle	G
50	John Doyle	G

U16 AA Minnesota Players

No.	Name	Pos.
1	John Doyle	G
2	John Doyle	G
3	John Doyle	G
4	John Doyle	G
5	John Doyle	G
6	John Doyle	G
7	John Doyle	G
8	John Doyle	G
9	John Doyle	G
10	John Doyle	G
11	John Doyle	G
12	John Doyle	G
13	John Doyle	G
14	John Doyle	G
15	John Doyle	G
16	John Doyle	G
17	John Doyle	G
18	John Doyle	G
19	John Doyle	G
20	John Doyle	G
21	John Doyle	G
22	John Doyle	G
23	John Doyle	G
24	John Doyle	G
25	John Doyle	G
26	John Doyle	G
27	John Doyle	G
28	John Doyle	G
29	John Doyle	G
30	John Doyle	G
31	John Doyle	G
32	John Doyle	G
33	John Doyle	G
34	John Doyle	G
35	John Doyle	G
36	John Doyle	G
37	John Doyle	G
38	John Doyle	G
39	John Doyle	G
40	John Doyle	G
41	John Doyle	G
42	John Doyle	G
43	John Doyle	G
44	John Doyle	G
45	John Doyle	G
46	John Doyle	G
47	John Doyle	G
48	John Doyle	G
49	John Doyle	G
50	John Doyle	G



	#61	MATTEO PIETRANTUONO	Forward	Height	Weight	Shoots	Regular
	#16	MATTHEW PIMENTEL	Forward	Height	Weight	Shoots	Regular
	#93	NOAH RATOS	Defence	Height	Weight	Shoots	Regular
	#28	SEAN BRAZEL	Defence	Height	Weight	Shoots	Regular
	#19	THEO DAVIS	Forward	Height	Weight	Shoots	Regular

GOALIES (2)

	#31	EVAN CULLEN	Goalie	Height	Weight	Shoots	Regular
	#1	LIAM DOYLE	Goalie	Height	Weight	Shoots	Regular

COACHES (6)

ARLINDO ARAGAO	Trainer
JEFF DAVIS	Head Coach
MARK FLEET	Trainer
ROGER YOUNG	Assistant Coach
ROGER TEDESCO	Assistant Coach
ZACK BELL	Assistant Coach

TAB 5

To whom it may concern,

On September 3, 2024 the U16 Rattlers team asked to register 2 trainers via email. I responded to them and told them I did not know if they could register more than 1 trainer. I was not aware of the new trainer at large policy at that time allowing trainers to be registered at large to the organization.

I told them they can have 5 trainers as long as they have a Head Coach and an Assistant Coach. I now know this information was wrong. The answer should have been they can have unlimited trainers by registering trainers at large.

The team proceeded to register 2 trainers. Mark Fleet registered with the team, he got a release from the Jet's where he was a trainer last year, he completed his VSC and provided all of his other credentials. The team sent this information to me via emails.

This is no excuse, but we all know how hectic September was, trying to prepare the rosters for approval. Many people, myself included, were struggling with the new VSC process. The U16 team was in a rush to have a roster for early bird tournaments and we were putting out fires and doing what we could to get them an approved roster. Based on my knowledge at that time, I didn't know how to register Mark Fleet as a trainer at large or that that option existed. I didn't properly follow up with the team as things were moving quickly at that time.

When this resurfaced in December we intended to get Mr. Fleet registered. It was at this time that I first learned about the trainer-at-large policy.

The Rattlers Organization is regretful. We did not have the knowledge and information to properly support the U16 team's request for multiple trainers. This is our mistake and in a very difficult year due to the new VSC protocols that caused additional challenges we were facing as an organization through September. The U16 team, players and family should in no way be disciplined for this understandable mistake of mine. I'm asking if you can possibly reconsider your ruling.

Sincerely,



Shelly Small
Mississauga Rattlers Registrar
January 30, 2025

TAB 6

Arlindo Aragao

From: Jeff Davis <jdavis@gdg.agency>
Sent: February 3, 2025 10:55 AM
To: Arlindo Aragao
Subject: FW: Urgent: Letter from U16 Rattlers
Attachments: Letter to GTHL Final.docx; Rattlers.pdf

From: Marlene Ferreira <marleneef16@gmail.com>
Date: Monday, February 3, 2025 at 8:01 AM
To: soakman@gthlcanada.com <soakman@gthlcanada.com>, pkourtis@gthlcanada.com <pkourtis@gthlcanada.com>, dwest@gthlcanada.com <dwest@gthlcanada.com>
Cc: aragao@bell.net <aragao@bell.net>, adrienne.sullivan1@icloud.com <adrienne.sullivan1@icloud.com>, brazelk@icloud.com <brazelk@icloud.com>, kevin.brazel@icloud.com <kevin.brazel@icloud.com>, geoff.cullen@verint.com <geoff.cullen@verint.com>, miekegilbert@hotmail.com <miekegilbert@hotmail.com>, elizabethdavis1982@gmail.com <elizabethdavis1982@gmail.com>, Jeff Davis <jdavis@gdg.agency>, efdeperio@rogers.com <efdeperio@rogers.com>, denisedeperio@gmail.com <denisedeperio@gmail.com>, doyle.sarah@hotmail.com <doyle.sarah@hotmail.com>, ji.doyle@hotmail.com <ji.doyle@hotmail.com>, mfleet@bellnet.ca <mfleet@bellnet.ca>, lynda.jackson@cogeco.ca <lynda.jackson@cogeco.ca>, satckd@gmail.com <satckd@gmail.com>, kevlich@hotmail.com <kevlich@hotmail.com>, mkevlich@hotmail.com <mkevlich@hotmail.com>, dmcquade@rogers.com <dmcquade@rogers.com>, tracey_patterson@rogers.com <tracey_patterson@rogers.com>, ciprimiron@gmail.com <ciprimiron@gmail.com>, mary_miron@yahoo.com <mary_miron@yahoo.com>, desmondpersad@gmail.com <desmondpersad@gmail.com>, kshawpersad@gmail.com <kshawpersad@gmail.com>, shuutr33@hotmail.com <shuutr33@hotmail.com>, lpietrantuono@yahoo.ca <lpietrantuono@yahoo.ca>, tpcs@rogers.com <tpcs@rogers.com>, Tratos72@gmail.com <Tratos72@gmail.com>, m13ratos@gmail.com <m13ratos@gmail.com>, rivers2k@hotmail.com <rivers2k@hotmail.com>, mickeykt@rogers.com <mickeykt@rogers.com>, rog_tedesco@yahoo.ca <rog_tedesco@yahoo.ca>, y_fanar@yahoo.ca <y_fanar@yahoo.ca>, Marlene Ferreira <marlene.raposo@hotmail.com>, andrew williams <jadwilliams@hotmail.com>, i.revolve@me.com <i.revolve@me.com>, ibasia@me.com <ibasia@me.com>, tylersmall846@yahoo.ca <tylersmall846@yahoo.ca>
Subject: Urgent: Letter from U16 Rattlers

Dear Mr. Oakman, Mr. Kourtis, and Mr. West,

Please read the attached letter from the 38 parents on our team and please share this email with the special committee.

Thank you very much.

We look forward to a reply from the GTHL.

Sincerely,
The Parents of the U16 Mississauga Rattlers.

Subject: A plea for protection of the innocent and vulnerable

Dear Mr. Oakman, Mr. Kourtis, Mr. West, and the Special Committee,

We are the parents of the 15 year old children on the U16AA Mississauga Rattlers. We have written this to you not just as hurt and upset parents, but as advocates for fairness and protection of the innocent and vulnerable children. A Core Principle of Canadian Legislation is “to protect the innocent and the vulnerable, and ensure that ONLY those proven guilty are punished”.

19 children are heartbroken and devastated by a decision that has amounted to the forfeiture of their season due to an administrative error at the Organizational level of youth hockey that is beyond the control of the players, parents and volunteers of this team.

We are deeply concerned about the mental and emotional well-being of our children. These boys have spent years dedicated to this sport, finding purpose, confidence, and identity through their hard work on the ice. To see it all taken away in an instant has left them feeling lost and discouraged. The emotional toll is immense—frustration, sadness, and anxiety have replaced the joy and camaraderie they once felt. Their reputation has been damaged as they are teased and bullied by others for this public discipline from the GTHL. As an organization that claims to prioritize the well-being of young athletes, the GTHL must recognize the long-term harm this decision is inflicting and take immediate steps to reverse it before irreparable damage is done. Parents are also dealing with mental health challenges as a result of this.

We have watched our boys break down in tears. We have seen the pain in their eyes. We have heard their questions that we don’t have answers to. How do we explain that the GTHL thinks it is ok for innocent vulnerable children to be treated this way? We expect you to protect these kids, not harm them. The GTHL verdict reads it’s a “difficult lesson that they (the children) must pay the price for”. This statement is wrongly trying to justify the decision by saying the GTHL is OK with the children being collateral damage in order to punish the organization above them. The GTHL, that should be protecting our kids, cannot be ok inflicting this much damage on innocent children.

What lesson is it that these children are learning? That innocent should pay a penalty for the guilty? That we should not protect the innocent and vulnerable? That the GTHL knows better than Canada’s federal legislation that wants to ensure that “ONLY those proven guilty are punished”? Or is the lesson that the GTHL sees children hockey players as pawns, used to make money and in this case leverage to flex muscle and control over others – an abuse of power.

These children had a once in a lifetime chance to win a championship this year that cannot be replaced. These kids have dedicated almost a year of hard work, tenacity, and passion to the game they love and they are now in tears with no understanding of why they are being punished and questioning if they even want to go to the rink and play. A game they loved has been ruined.

For many on the team, this season is the pinnacle of their minor hockey career. A chance to pursue the city championship. It has been their focus, their motivation, their reason for pushing themselves so hard. The current GTHL decision has shattered them.

Hockey is supposed to be more than just a game. It is supposed to build character, foster a love of sport, and create lifelong memories. But right now, all these boys feel is devastation. The message being sent to them is clear: Bureaucracy matters more than the protection of the innocent and vulnerable players themselves. This has left these children feeling hopeless and the parents are struggling too.

The parents writing you believe this decision contradicts everything the GTHL claims to stand for:

- **Integrity:** What integrity is there in punishing innocent and vulnerable youth players for a mistake they or their team had no part in?
- **Excellence:** How does taking away their hard-earned victories promote excellence?
- **Inclusivity & Community:** How is shutting out a team and 19 families that have fought so hard in the spirit of community? A community protects each other. You don't hurt each other.
- **Development:** How can young athletes develop in an environment that does not protect them? An environment where their efforts can be wiped away unfairly by the people that are supposed to be protecting them?

For 28 parents behind this team, this decision is not just statistic—it's years of sacrifice, dedication, and financial investment thrown away in an instant. Parents have spent countless hours at rinks and hundreds of thousands of dollars supporting their children in this sport, trusting the GTHL to act in the best interest of young athletes and to protect them from harm like this. Instead, the GTHL is the one harming our kids and we are needing to hire lawyers and PR firms to protect them.

The Rattlers Organization and Shelly Small has sent to you what the GTHL identified as the missing testimony on Friday. With this evidence and our note, we the parents, urge the GTHL to re-open this case and reconsider their decision this week. There are alternative

sanctions to enforce on the organization. None of them need to directly harm innocent players counting on the GTHL to protect them.

Also note, we have a petition being signed by the other organizations in the GTHL supporting our team. Other organizations don't believe the children should be punished, and the change to the standings has damaged the integrity of the U16AA loop and made the standings unfair. Some teams are getting extra points while others are not. The standings have been compromised and the only way to make it fair for all organizations is to fix this.

Respectfully,

To whom it may concern,

On September 3, 2024 the U16 Rattlers team asked to register 2 trainers via email. I responded to them and told them I did not know if they could register more than 1 trainer. I was not aware of the new trainer at large policy at that time allowing trainers to be registered at large to the organization.

I told them they can have 5 trainers as long as they have a Head Coach and an Assistant Coach. I now know this information was wrong. The answer should have been they can have unlimited trainers by registering trainers at large.

The team proceeded to register 2 trainers. Mark Fleet registered with the team, he got a release from the Jet's where he was a trainer last year, he completed his VSC and provided all of his other credentials. The team sent this information to me via emails.

This is no excuse, but we all know how hectic September was, trying to prepare the rosters for approval. Many people, myself included, were struggling with the new VSC process. The U16 team was in a rush to have a roster for early bird tournaments and we were putting out fires and doing what we could to get them an approved roster. Based on my knowledge at that time, I didn't know how to register Mark Fleet as a trainer at large or that that option existed. I didn't properly follow up with the team as things were moving quickly at that time.

When this resurfaced in December we intended to get Mr. Fleet registered. It was at this time that I first learned about the trainer-at-large policy.

The Rattlers Organization is regretful. We did not have the knowledge and information to properly support the U16 team's request for multiple trainers. This is our mistake and in a very difficult year due to the new VSC protocols that caused additional challenges we were facing as an organization through September. The U16 team, players and family should in no way be disciplined for this understandable mistake of mine. I'm asking if you can possibly reconsider your ruling.

Sincerely,


Shelly Small

Mississauga Rattlers Registrar

January 30, 2025

TAB 7



59

Greater Toronto Hockey League
57 Carl Hall Road, Ontario, M3K 2B6
Tel: 416-636-6845 Fax: 416-636-2035
Go to the net at www.GTHLCanada.com

Notice of Hearing

20-Dec-2024

Hearing # : 2564

Hearing Date : Thursday, 16-Jan-2025

Filing Date : 20-Dec-2024

Time of Hearing : 7:00 pm

(if applicable)

Name : JEFF DAVIS

Type : ☒ Notice ☒ Decision ☐ OHF

Attendees :

Location of Appeal : Teams Platform

Summary Information : Please find attached the Summary of Notice of Hearing for your reference.

If you have any questions or require further information, please do not hesitate to reach out.

1) A party to a hearing may be represented by Counsel or Agent, call and examine witnesses, conduct such cross-examinations of witnesses as may be reasonably required for a fair and full disclosure of any facts given in evidence and, at the conclusion of examination and cross-examination of the last witness, present argument and submissions.

2) The decision of the Special Committee shall be final and binding on all parties, subject only to such further rights of hearing as may be available under the Constitution, By Laws, Regulations and Rules of the Ontario Hockey Federation.

3) All written evidence and/or submissions must be provided to the GTHL office at least 72 hours prior to the scheduled hearing.

If a party does not attend the hearing at the above date, time and location, the matter may proceed in the party's absence without further notice.

The use of a recording device such as a mobile or "smart" phone or any other device by any participant during a hearing to record the proceedings, either aurally or visually, is strictly prohibited. Recording devices belonging to any of the participants must be turned off and not visible during the hearing and may only be used with the permission of the Special Committee Chair.

Notice of Hearing.

1. To hear the appeal submitted by the Mississauga Rattlers regarding the decision of the GTHL Executive Director and Chief Operating Officer, which found that the Mississauga Rattlers U16 AA team violated GTHL Regulation 9.13 on December 1, 2024. The violation pertained to having a team official, who was deemed ineligible under GTHL Regulation 7.23, participate in the game against the Humber Valley Sharks on December 1, 2024. The appeal also challenges the sanction imposed as a result of this finding.
2. To determine if the Mississauga Rattlers U16 AA team violated GTHL Regulation 7.23 and/or 9.6 by allowing the participation of an ineligible Team Official in any of the following games and if so determined, what sanction shall be imposed:

07-Oct-24	Lightning 1	Rattlers 6
13-Oct-24	Rattlers 4	Streetsville 2
15-Oct-24	Jets 1	Rattlers 5
20-Oct-24	Rattlers 3	Rangers 3
26-Oct-24	Royals 2	Rattlers 3
27-Oct-24	Rattlers 5	Terriers 0
29-Oct-24	Beast 1	Rattlers 1
09-Nov-24	Eagles 1	Rattlers 2
10-Nov-24	Rattlers 4	Jets 0
17-Nov-24	Rattlers 10	Huskies 0
18-Nov-24	Tigers 2	Rattlers 7
22-Nov-24	Terriers 2	Rattlers 2
24-Nov-24	Rattlers 4	Duffield 1
25-Nov-24	Rattlers 3	Eagles 1
01-Dec-24	Sharks 1	Rattlers 0
02-Dec-24	North Stars 1	Rattlers 5

Parties Invited to Submit Evidence and Participate in the Hearing. Evidence must be submitted at least 72 hours prior to the scheduled hearing date and time.

Mississauga Rattlers	West Mall Lightning
Humber Valley Sharks	
Humberview Huskies	
Mississauga Beast	
Mississauga Jets	
Mississauga North Stars	
Mississauga Terriers	
Streetsville Tigers	
Toronto Eagles	
Toronto Royals	
Vaughan Rangers	

57 Carl Hall Rd.
Toronto, ON M3K 2B6
☎ 416-636-6845
☎ 416-636-2035
www.GTHLCanada.com

Greater Toronto Hockey League

APPEAL APPLICATION FORM



This form shall be accompanied by the Appeal fee in the form of cash or cheque, made payable to the "Greater Toronto Hockey League" or by Visa or Mastercard payment.
I. Name of person making application for appeal (APPELLANT):

Jeff		Davis	
2437 Edenhurst Drive		Mississauga	L5A2L2
647-220-6801	Home Fax	Work Phone	Work Fax
jdavis@davis.agency			

Mississauga Rattlers U16 AA – Coach Jeff Davis (suspended)

Appeal: a) the overturning of the game result from a win to a loss (Sunday December 1, 2024); and, b) the six game suspension of the coach.

See attached

Please be sure to include any and all documentation you intend to have considered by the Special Committee.

Please note the Following:

No appeal to the GTHL involving an allegation of harassment or abuse or bullying shall be heard by the Appeals Committee unless the applicant has first submitted a complaint under the GTHL Speak Out Policy and a determination as to the merit of the complaint has been finalized.

For Office Use Only:

Date Received	GTHL Staff Signature
Fee Received	Method of Payment <input type="checkbox"/> Cash <input type="checkbox"/> Cheque #

Note to Applicants:

Please ensure that you have completed this form in full. Incomplete applications may not be processed. If you have any questions, please contact the OHF Office.

The Greater Toronto Hockey League is committed to respecting and protecting the privacy of our Associations, individual members, their families and our employees. The personal information collected on this form and on any documents collected by the GTHL with respect to this Appeal and any related proceeding will be used for the sole purpose of administering this Appeal, any related proceedings, and the Rules, Regulations and By-laws of the GTHL. Any such documents containing personal information will, upon request, be returned to the party submitting them when no longer needed for those purposes.

Mississauga Rattlers U16 AA – Coach Jeff Davis (suspended)

Appeal: Game: Sunday December 1, 2024 (Rattlers v. Sharks)

Issues: a) the overturning of the game result from a win to a loss; and, b) the six game suspension of the coach.

1. Rule 14.4: indicates that if it is determined that any team official "knowingly" allowed an ineligible team official to participate the head coach can be suspended for 6 games. Jeff Davis did not "knowingly" allow an ineligible team official to participate. As per Rule 14.4 the participation of the ineligible team official was the result of an "understandable mistake."
2. The U16 team was penalized for having a trainer on the bench (Dr. Mark Fleet) that was not properly registered by the Rattlers organization but everyone on the U16 team thought that he was registered.
3. The U16 team is not aware what investigation occurred prior to the game result being reversed or the suspension being levied.
4. As per Rule 14.4, states that an automatic 2 game suspension shall apply for allowing an ineligible team official to participate and after a hearing if it is determined that any team official knowingly allowed an ineligible team official to participate, a six game suspension will be levied.
5. As per rule 14.4 the coach believes that the participation of the ineligible team official was the result of an understandable mistake the coach may submit a written explanation and request a hearing.

Chronology

6. August and September of 2024: Dr. Fleet, the team and the Rattlers organization attended to registering him as a trainer. Dr Fleet had a valid Vulnerable sector Check. See Tabs C and D.
7. September 3, 2024 (e-Mail): The Rattlers organization voiced a concern about having two trainers. The Rattlers organization did not know the GTHL policies in regard to additional trainers. See Tab A.
8. September 4, 2024 (e-mail at 10:08am): The U16 team responded with an email expressing that they required multiple trainers. See Tab A. The team wrote "We have consistently had issues with trainer availability and had many games with no trainers. At U16 it's very important to have a trainer at games and practices and we were fortunate enough to have 2 trainers on the team. We only use one at a time based on who is available. I would tell the GTHL we require 2 for safety reasons because of their availability."
9. September 4, 2024: The Rattlers organization contacted the GTHL for assistance. The GTHL said that you can have up to 5 trainers. This information was passed on to the U16 team. The U16 team thought that it was in compliance. It later became apparent that the GTHL staff member was not properly trained and was not aware of their own policy changes regarding "trainers at large". The GTHL did not provide the Rattlers organization with the correct information. They did not share how to register trainers-at-large or even tell them they existed. See Tab B.
10. The U16 team submitted all the correct paper work for 2 trainers that had all the required credentials outlined by the GTHL (Arlindo Aarago and Dr. Mark Fleet) to the organization. The Rattlers organization

did not know how to fit the 2 trainers in the limited 5 roster spots because the GTHL gave them incorrect information. This along with the unprecedented registration issues this year due to new VSC regulations and technical challenges the OHF and Spordle had, caused an error between the GTHL and Rattlers organization that ended leaving Mark Feet not listed as a trainer-at-large or on a roster.

11. The U16 team understood that both of their trainers were registered and that only one appeared on the ipad because there are only 5 spots on the team roster that appear on the ipad.

U16 Team Position

12. Based on the information that the U16 team was provided they thought that they could have up to 5 trainers. The U16 team had made a request to register 2 trainers and had submitted the requested information. Based on the U16 submission of all requested information the U16 team believed Dr. Mark Fleet was permitted to be a trainer.

13. Blame for this error exists between the paid staff at the GTHL and the Rattlers organization. No blame should be placed on the volunteers or players of the U16 team.

14. At no time did Jeff Davis knowingly allow an ineligible team official to participate. As can be seen from the information above, an understandable mistake occurred.

15. The U16 Team believes that the loss should be changed back to a win. Also, the coach's suspension should be reversed.

~~14~~

TAB A

65
5
From: Jeff Davis <jdavis@gdg.agency>
Sent: September 4, 2024 10:08 AM
To: Shelly Small <shellysmall@hotmail.com>
Subject: Re: Mark Fleet

Hi Shelly,

We have consistently had issues with trainer availability and had many games with no trainers. At U16 it's very important to have a trainer at games and practices and we were fortunate enough to have 2 trainers on the team. We only use one at a time based on who is available. I would tell the GTHL we require 2 for safety reasons because of their availability. At this age they players get hurt at practice. My daughter's team has 3.

I don't think they will say no but if they say no we will only register one but we still need to use both. I would think if the GTHL said no to 2 trainers after we have said they are needed for safety reasons, and then something happened that was preventable, they would be liable.

Jeff Davis
President | DAVIS

905.281.5284

Follow DAVIS [follow](#) | [like](#) | [link](#) | [click](#)

We transform moments into momentum to generate Unstoppable Impact.

From: Shelly Small <shellysmall@hotmail.com>
Date: Tuesday, September 3, 2024 at 10:54 PM
To: Jeff Davis <jdavis@gdg.agency>
Subject: Mark Fleet

Hi Jeff,

Please have Mark Fleet register now.

You have two Trainers on your team, I'm not sure if you can have two trainers on your roster, I will confirm. How would you like to proceed if we can only have 1? *

Shelly

TAB B

From: Shelly Small <shellysmall@hotmail.com>
Date: Wednesday, September 4, 2024 at 9:33 AM
To: Jeff Davis <jdavis@gdg.agency>
Subject: Re: Mark Fleet

Sounds good...I just contacted the GTHL, as long as you have 1 HC, 1 AC you can have up to 5 trainers as well. All good.

TAB C

From: Shelly Small <shellysmall@hotmail.com>
Date: Tuesday, September 10, 2024 at 11:09 AM
To: Marlene Ferreira <marlene.raposo@hotmail.com>
Cc: Jeff Davis <jdavis@gdg.agency>
Subject: Re: Jeff Davis - Vulnerable Sector check

Hi Marlene,

Can you confirm she's using the Rattlers link that you sent her? I've copied it below again if you can confirm with her. He's still not in the system as registered so not sure what is happening either.

✖

70
10
I've just been able to add Arlindo on as a trainer, so now we have 3 bench staff but you can't play games until your coach is complete.

What's going on with Zach Bell? It doesn't look like he's registered either. Is he coaching another team this year as well? Last year he requested dual carding but can I assume he's only with the Rattlers this season as we didn't get a request for dual carding from him?

For those bench staff still waiting for the VSC to come back, please have them go on the OHF site and upload their receipt for now....this way we can still get your roster approved while they are waiting. They need to complete this from their computer though, not a mobile device. Have them upload the receipt and complete the OHF process please. If they could do this ASAP as time is running out here.

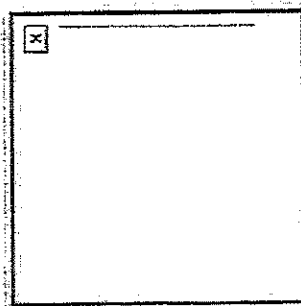
Let me know if you have any questions.

Thanks,

Shelly

BENCH STAFF REGISTRATION

<https://page.spordle.com/mississauga-blackhawks/participant/1ef071a1-9b1d-67dc-be8e-06f606e85d2d>



Bench Staff 2024-2025 | MISSISSAUGA RATTLEERS

MISSISSAUGA RATTLEERS's official Spordle Page

page.spordle.com

From: Marlene Ferreira <marlene.raposo@hotmail.com>
Sent: September 9, 2024 3:08 PM
To: Shelly Small <shellysmall@hotmail.com>
Cc: Jeff Davis <jdavis@gdg.agency>
Subject: Re: Jeff Davis - Vulnerable Sector check

Hi Shelly,

Marie Fleet said he tried registering with the Rattlers again, but it states he is already registered.

Not sure how to proceed? or if it looks good now at your end now?

Marlene

9:17

39%

Registration

← Back to Manage Participant

Mark Fleet registration

Completed



Registration

Bench Staff

Change registration

Patty Micolino

From: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Sent: December 9, 2024 3:41 PM
To: Patty Micolino
Cc: Jeff Davis
Subject: RE: Appeal

Hi,
 U16 Mississauga Rattlers – AA
 Jeff Davis suspended.
 Mr. Oaks levied the suspension.

Arlindo Aragao |

From: Patty Micolino <pMicolino@GTHLCanada.com>
Sent: December 9, 2024 3:21 PM
To: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Subject: RE: Appeal

What club is this and who levied the suspension.



PATTY MICOLINO (SHE/HER)
 COORDINATOR, ADMINISTRATION
 GTHL CANADA HOCKEY (GTHL)

📞 416-214-6141 ext. 24
 📧 p.micolino@gthlcanada.com
 🌐 www.gthlcanada.com
 📍 1000 SHEPPARD AVE. E. #100
 SCARBOROUGH, ON M1S 1T5



The content of this communication (and any attachments) is confidential and directed in confidence to the addressee(s) specified above, and may not otherwise be distributed, copied, or used with any third party without written consent of the sender. If you received this communication in error, please notify us directly by replying to this email and follow with its immediate deletion. Thank you for your cooperation and understanding.

From: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Sent: December 9, 2024 3:04 PM
To: Patty Micolino <pMicolino@GTHLCanada.com>
Cc: jdavis@gdg.agency
Subject: RE: Appeal

Hi,
 The head coach was suspended 6 games.
 -there was an unregistered trainer on the bench

Arlindo Aragao

From: Patty Micolino <pMicolino@GTHLCanada.com>
Sent: December 9, 2024 2:56 PM
To: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Subject: Re: Appeal

What is the appeal for

Get Outlook for iOS

From: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Sent: Monday, December 9, 2024 2:54:56 PM
To: Patty Micolino <pMicolino@GTHLCanada.com>
Subject: RE: Appeal

Hi,
 If we want to pay by Visa, do we call you?

Arlindo Aragao |

From: Patty Micolino <pMicolino@GTHLCanada.com>
Sent: December 9, 2024 2:24 PM
To: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Subject: RE: Appeal

Please see attached



PATTY MICOLINO (she/her)
 COORDINATOR, ADMINISTRATION
 12000 12000 12000 12000

📞 416-291-1234
 📧 pMicolino@GTHLCanada.com
 📧 arlindo@homeandcastlelawfirm.com
 📍 12000 12000 12000 12000
 📍 12000 12000 12000 12000



The content of this communication (and any attachments) is confidential and directed in confidence to the addressee(s) specified above, and may not otherwise be distributed, copied, or used with any third party without written consent of the sender. If you received this communication in error, please notify us directly by replying to this email and follow with its immediate deletion. Thank you for your cooperation and understanding.

From: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Sent: December 9, 2024 1:08 PM
To: Patty Micolino <pMicolino@GTHLCanada.com>
Cc: jeff@davis.agency
Subject: Appeal

Ms. Micolino,

I am in the process of preparing an appeal.
Can you provide me with a fillable appeal form?
Let me know how to pay the appeal fee?

Arlindo Aragao |

Patty Micolino

From: Sebastian Fazio
Sent: December 9, 2024 3:50 PM
To: Patty Micolino
Subject: FW: December 1, 2024 Humber Valley Sharks vs Mississauga Rattlers U16 AA



SEBASTIAN FAZIO (HE/HIM)

COORDINATOR, LEAGUE OPERATIONS
 GREATER TORONTO HOCKEY LEAGUE

416-836-5845 EXT. 233

WWW.GTHLCANADA.COM

SFAZIO@GTHLCANADA.COM

57 CARL HALL ROAD
 TORONTO, ON M3E 2E2

@GTHLHOCKEY

From: Scott Oakman (he/him) <soakman@GTHLCanada.com>
Sent: December 4, 2024 2:08 PM
To: Tyler Small <tylersmall846@yahoo.ca>
Cc: Danielle Murray <dmurray@GTHLCanada.com>; Peter Kourtis <pkourtis@GTHLCanada.com>; Sebastian Fazio <SFazio@GTHLCanada.com>
Subject: RE: December 1, 2024 Humber Valley Sharks vs Mississauga Rattlers U16 AA

Tyler,

Simply having a certification does not qualify an individual to be on the bench or act as a team official. For instance, this individual has not had the Vulnerable Sector Screening completed and may lack other qualifications. The responsibility is on the Team Official and the Club to ensure only those who are Rostered to be on the bench, in the dressing rooms and on the ice with players. This is a serious offence with significant uninsured liability exposure to those involved. That is why the GTHL members have determined a significant sanction is required for any offending teams.

My working day may not be your working day. Please do not feel obligated to reply to this email outside of your normal working hours.



72

SCOTT OAKMAN (HE/HIM)
EXECUTIVE DIRECTOR & CHIEF OPERATING OFFICER
GREATER TORONTO HOCKEY LEAGUE

416-435-8841
WWW.GTHLCANADA.COM
SCOTT.OAKMAN@GTHLCANADA.COM
100 CANNARA ROAD
TORONTO ON M3K 2T2

Facebook Twitter Instagram YouTube @GTHLHOCKEY

The content of this communication (and any attachments) is confidential and directed in confidence to the addressee(s) specified above, and may not otherwise be distributed, copied, or used with any third party without the written consent of the sender. If you received this communication in error, please notify us directly by replying to this email and follow with its immediate deletion. Thank you for your cooperation and understanding.

From: Tyler Small <tylersmall846@yahoo.ca>
Sent: December 4, 2024 1:31 PM
To: Scott Oakman (he/him) <soakman@GTHLCanada.com>
Subject: Re: December 1, 2024 Humber Valley Sharks vs Mississauga Rattlers U16 AA

Scott 6 games for having a licensed trainer on the bench to fill in???

Can we make that less, seems extreme for 1 game that the trainer was on the bench.

On Wednesday, December 4, 2024 at 01:05:40 p.m. EST, Scott Oakman (he/him) <soakman@gthlcanada.com> wrote:

Tyler,

Only rostered individuals are permitted on the bench for games. This also means that Mr. Fleet does not have his proper screening requirements.

As a result of this, the Coach of the team is suspended for a period of 6 games. Since the Terriers won the game, the game result will not be impacted.

I am surprised that the Executive and Team Officials are not aware that unregistered Team officials are not permitted on the bench.

My working day may not be your working day. Please do not feel obligated to reply to this email outside of your normal working hours.



SCOTT OAKMAN (HE/HIM)
EXECUTIVE DIRECTOR & CHIEF OPERATING OFFICER
GREATER TORONTO HOCKEY LEAGUE

📞 416-491-0311
 🌐 WWW.GTHLCANADA.COM
 ✉ SOAKMAN@GTHLCANADA.COM
 📍 41 CARR HALL ROAD
 TORONTO, ON M3K 2L2



The content of this communication (and any attachments) is confidential and directed in confidence to the addressee(s) specified above, and may not otherwise be distributed, copied, or used with any third party without the written consent of the sender. If you received this communication in error, please notify us directly by replying to this email and follow with its immediate deletion. Thank you for your cooperation and understanding.

From: Tyler Small <tylersmall846@yahoo.ca>
Sent: December 4, 2024 12:42 PM
To: Scott Oakman (he/him) <soakman@GTHLCanada.com>
Subject: Re: December 1, 2024 Humber Valley Sharks vs Mississauga Rattlers U16 AA

Hey Scott, this is the explanation I got from my U16 Coach. Apologies for this, please let me know what we need to do moving forward ?

All the "coaches" on the bench are on our roster. We have multiple trainers because trainers are critical to safety and we are required to always have a trainer on the bench.

Arlindo Aragao and Mark Fleet are our 2 certified trainers so we can make sure we always have a trainer present at games and practices.

Apparently we tried to roster both trainers but there was only space for 5 officials. (Manager, Coach, AC, AC, Trainer) But we were told a team can have many trainers. My daughters team has 4 trainers. They told me Mark Fleet is not appearing on the iPad roster but since he is not a coach but a certified back-up trainer they thought this was OK. Or we need more spots on the roster to add more trainers.

The safety of the kids needs to come first so theoretically, if both our trainers were missing we would need to find a trainer to fill in regardless. My wife is also a certified trainer but not on our roster because there are no spots.

----- Forwarded Message -----

From: Scott Oakman (he/him) <soakman@ethlcanada.com>

To: Tyler Small (tylersmall846@yahoo.ca) <tylersmall846@yahoo.ca>; Stephen Small - Mississauga Rattlers (small77@rogers.com) <small77@rogers.com>

Cc: Peter Kourtis <pkourtis@ethlcanada.com>; Sebastian Fazio <sfazio@ethlcanada.com>

Sent: Tuesday, December 3, 2024 at 07:04:16 p.m. EST

Subject: December 1, 2024 Humber Valley Sharks vs Mississauga Rattlers U16 AA

Tyler and Steve,

It has been brought to our attention that an unregistered individual participated in a game on Sunday December 1, 2024. We have been advised that the individual in the baseball cap and glasses is Mark Fleet. There is no Mark Fleet registered with the Mississauga Rattlers. Please let me know what the explanation may be. Thank you.

Patty Micolino

From: Sebastian Fazio
Sent: December 9, 2024 3:50 PM
To: Patty Micolino
Subject: FW: December 1, 2024 Humber Valley Sharks vs Mississauga Rattlers U16 AA

**SEBASTIAN FAZIO (he/him)**

COORDINATOR, LEAGUE OPERATIONS
 GREATER TORONTO HOCKEY LEAGUE

☎ 416-636-5845 EXT. 233

🌐 WWW.GTHLCANADA.COM

✉ SFAZIO@GTHLCANADA.COM

📍 57 CARL HALL ROAD
 TORONTO, ON M3F 2E2

🐦 📘 📷 🎵 @GTHLHOCKEY

From: Scott Oakman (he/him) <soakman@GTHLCanada.com>
Sent: December 4, 2024 2:08 PM
To: Tyler Small <tylersmall846@yahoo.ca>
Cc: Danielle Murray <dmurray@GTHLCanada.com>; Peter Kourtis <pkourtis@GTHLCanada.com>; Sebastian Fazio <SFazio@GTHLCanada.com>
Subject: RE: December 1, 2024 Humber Valley Sharks vs Mississauga Rattlers U16 AA

Tyler,

Simply having a certification does not qualify an individual to be on the bench or act as a team official. For instance, this individual has not had the Vulnerable Sector Screening completed and may lack other qualifications. The responsibility is on the Team Official and the Club to ensure only those who are Rostered to be on the bench, in the dressing rooms and on the ice with players. This is a serious offence with significant uninsured liability exposure to those involved. That is why the GTHL members have determined a significant sanction is required for any offending teams.

My working day may not be your working day. Please do not feel obligated to reply to this email outside of your normal working hours.



SCOTT OAKMAN (HE/HIM)
EXECUTIVE DIRECTOR & CHIEF OPERATING OFFICER
GREATER TORONTO HOCKEY LEAGUE

📞 (416) 593-1144
🌐 WWW.GTHLCANADA.COM
✉️ SCOTT.OAKMAN@GTHLCANADA.COM
📍 67 CANADA'S AVENUE
TORONTO, ON M5X 1C1



The content of this communication (and any attachments) is confidential and directed in confidence to the addressee(s) specified above, and may not otherwise be distributed, copied, or used with any third party without the written consent of the sender. If you received this communication in error, please notify us directly by replying to this email and follow with its immediate deletion. Thank you for your cooperation and understanding.

From: Tyler Small <tylersmall846@yahoo.ca>
Sent: December 4, 2024 1:31 PM
To: Scott Oakman (he/him) <soakman@GTHLCanada.com>
Subject: Re: December 1, 2024 Humber Valley Sharks vs Mississauga Rattlers U16 AA

Scott 6 games for having a licensed trainer on the bench to fill in???

Can we make that less, seems extreme for 1 game that the trainer was on the bench.

On Wednesday, December 4, 2024 at 01:05:40 p.m. EST, Scott Oakman (he/him) <soakman@gthlcanada.com> wrote:

Tyler,

Only rostered individuals are permitted on the bench for games. This also means that Mr. Fleet does not have his proper screening requirements.

As a result of this, the Coach of the team is suspended for a period of 6 games. Since the Terriers won the game, the game result will not be impacted.

I am surprised that the Executive and Team Officials are not aware that unregistered Team officials are not permitted on the bench.

My working day may not be your working day. Please do not feel obligated to reply to this email outside of your normal working hours.



SCOTT OAKMAN (HE/HIM)
EXECUTIVE DIRECTOR & CHIEF OPERATING OFFICER
GREATER TORONTO RUGBY LEAGUE

416-321-1111
WWW.GTHLCANADA.COM
SOAKMAN@GTHLCANADA.COM
 37 CARR HALL ROAD
 TORONTO ON M7E 1E2

@GTHLNOCNEY

The content of this communication (and any attachments) is confidential and directed in confidence to the addressee(s) specified above, and may not otherwise be distributed, copied, or used with any third party without the written consent of the sender. If you received this communication in error, please notify us directly by replying to this email and follow with its immediate deletion. Thank you for your cooperation and understanding.

From: Tyler Small <tylersmall846@yahoo.ca>
Sent: December 4, 2024 12:42 PM
To: Scott Oakman (he/him) <soakman@GTHLCanada.com>
Subject: Re: December 1, 2024 Humber Valley Sharks vs Mississauga Rattlers U16 AA

Hey Scott, this is the explanation I got from my U16 Coach. Apologies for this, please let me know what we need to do moving forward?

All the "coaches" on the bench are on our roster. We have multiple trainers because trainers are critical to safety and we are required to always have a trainer on the bench.

Arlindo Aragao and Mark Fleet are our 2 certified trainers so we can make sure we always have a trainer present at games and practices.

Apparently we tried to roster both trainers but there was only space for 5 officials. (Manager, Coach, AC, AC, Trainer) But we were told a team can have many trainers. My daughters team has 4 trainers. They told me Mark Fleet is not appearing on the iPad roster but since he is not a coach but a certified back-up trainer they thought this was OK. Or we need more spots on the roster to add more trainers.

The safety of the kids needs to come first so theoretically, if both our trainers were missing we would need to find a trainer to fill in regardless. My wife is also a certified trainer but not on our roster because there are no spots.

----- Forwarded Message -----

From: Scott Oakman (he/him) <soakman@ethlcanada.com>

To: Tyler Small (tylersmall846@yahoo.ca) <tylersmall846@yahoo.ca>; Stephen Small - Mississauga Rattlers (small77@rogers.com) <small77@rogers.com>

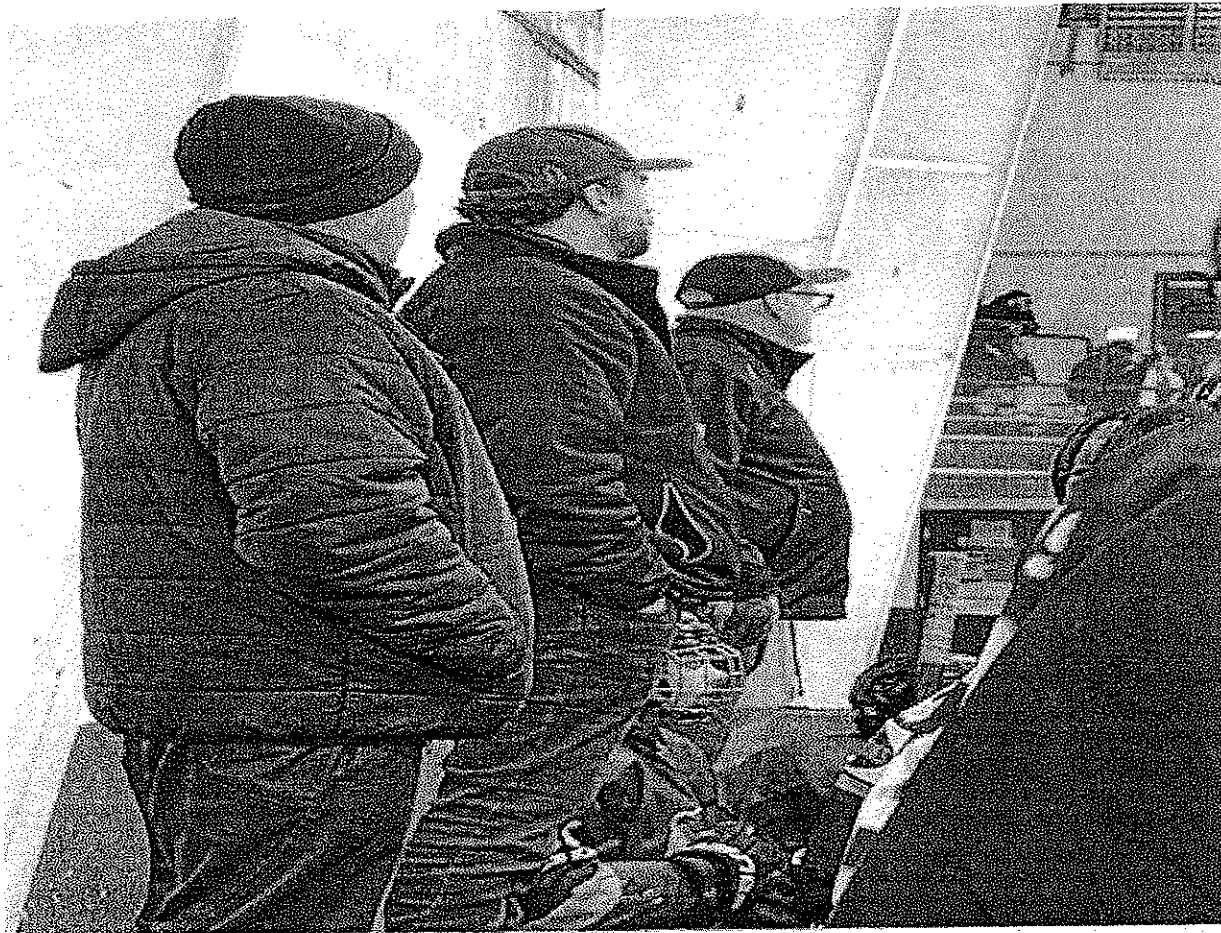
Cc: Peter Kourtis <pkourtis@ethlcanada.com>; Sebastian Fazio <sfazio@ethlcanada.com>

Sent: Tuesday, December 3, 2024 at 07:04:16 p.m. EST

Subject: December 1, 2024 Humber Valley Sharks vs Mississauga Rattlers U16 AA

Tyler and Steve,

It has been brought to our attention that an unregistered individual participated in a game on Sunday December 1, 2024. We have been advised that the individual in the baseball cap and glasses is Mark Fleet. There is no Mark Fleet registered with the Mississauga Rattlers. Please let me know what the explanation may be. Thank you.

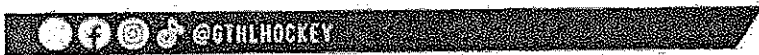


My working day may not be your working day. Please do not feel obligated to reply to this email outside of your normal working hours.

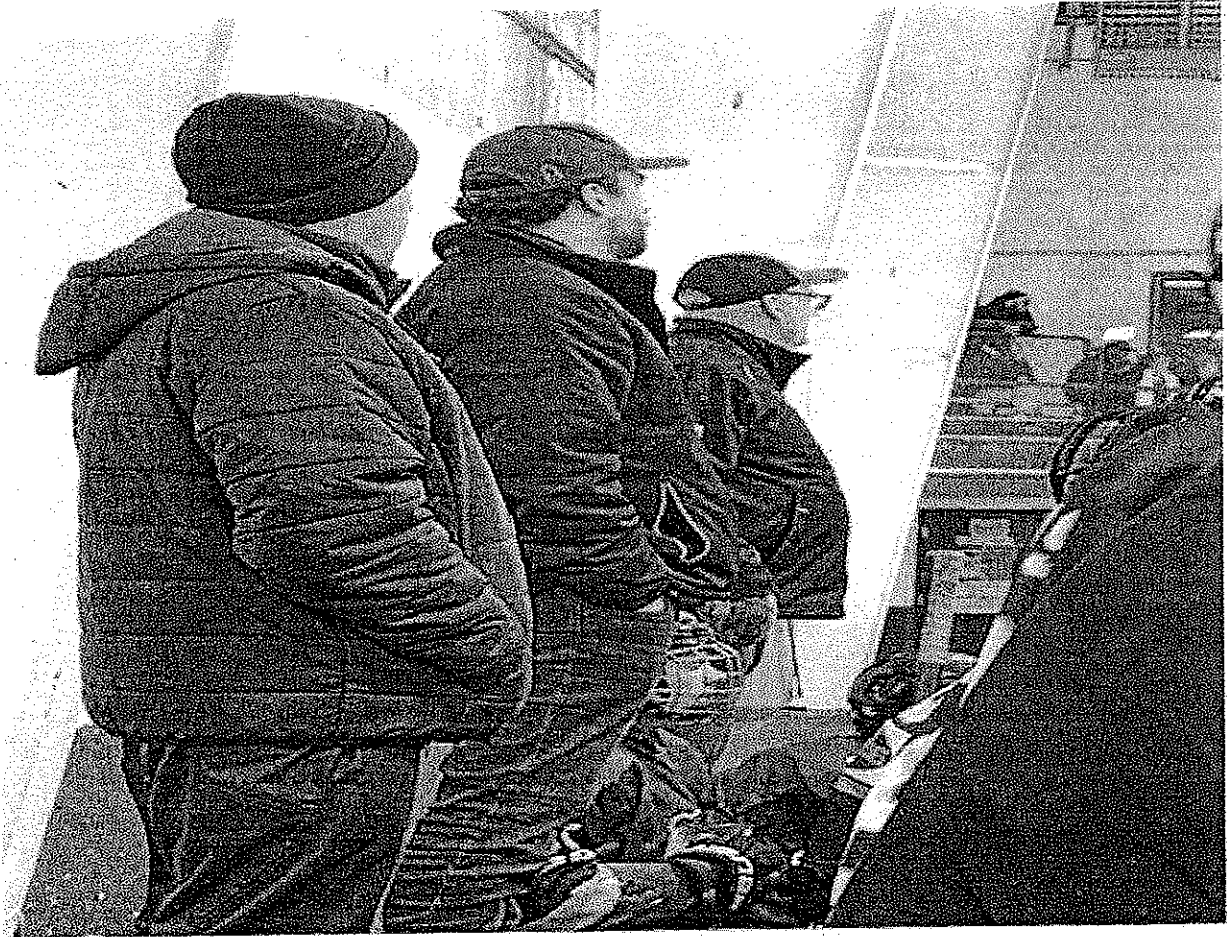


SCOTT OAKMAN (HE/HIM)
EXECUTIVE DIRECTOR & CHIEF OPERATING OFFICER
GREATER TORONTO HOCKEY LEAGUE

☎ 416-596-5845
 🌐 WWW.GTHLCANADA.COM
 ✉ SOAKMAN@GTHLCANADA.COM
 📍 57 CARL HALL ROAD
 TORONTO, ON M3A 2E2



The content of this communication (and any attachments) is confidential and directed in confidence to the addressee(s) specified above, and may not otherwise be distributed, copied, or used with any third party without the written consent of the sender. If you received this communication in error, please notify us directly by replying to this email and follow with its immediate deletion. Thank you for your cooperation and understanding.



SCOTT OAKMAN (HE/HIM)
 EXECUTIVE DIRECTOR & CHIEF OPERATING OFFICER
 GREATER TORONTO HOCKEY LEAGUE



- 📞 416.365.5541
- 🌐 WWW.GTHLCANADA.COM
- ✉️ S.OAKMAN@GTHLCANADA.COM
- 📍 35 GERRARD STREET EAST
 TORONTO, ON M5E 2E1



TAB 8

Arlindo Aragao

From: Arlindo Aragao
Sent: January 20, 2025 12:30 PM
To: Patty Micolino
Cc: Jeff Davis; Tyler Small
Subject: RE: Rattlers appeal

Hello,

- a) We cannot provide a definitive answer. Mr. Fleet tried his best to recollect which games he was at. There were limitations on what could be viewed on Livebarn.
- b) The GTHL has alleged that he was on the bench. Perhaps it can review Livebarn to provide a definitive answer.
- c) Mr. Fleet has been very accommodating by providing some information. In fairness, the GTHL has to prove its allegation.

Arlindo Aragao |

From: Patty Micolino <pMicolino@GTHLCanada.com>
Sent: January 20, 2025 12:09 PM
To: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Subject: FW: Rattlers appeal

The Committee needs a definite answer yes or no



PATTY MICOLINO (SHE/HER)
 COORDINATOR, ADMINISTRATION
 GREATER TORONTO HOCKEY LEAGUE

416-222-1551 ext. 231
 WWW.GTHLCANADA.COM
 PMICOLINO@GTHLCANADA.COM
 5700 KEELE ROAD
 TORONTO, ON M3J 1K7

@GTHLHOCKEY

The content of this communication (and any attachments) is confidential and directed in confidence to the addressee(s) specified above, and may not otherwise be distributed, copied, or used with any third party without written consent of the sender. If you received this communication in error, please notify us directly by replying to this email and follow with its immediate deletion. Thank you for your cooperation and understanding.

From: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Sent: January 20, 2025 11:43 AM

To: Patty Micolino <pMicolino@GTHLCanada.com>
Subject: RE: Rattlers appeal

Hi,
 Yes, he believes he was there.

Arlindo Aragao

From: Patty Micolino <pMicolino@GTHLCanada.com>
Sent: January 20, 2025 11:39 AM
To: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Subject: RE: Rattlers appeal

You misunderstood my question on the games that he was there was he behind the bench with the coaches.



PATTY MICOLINO (SHE/HER)
 COORDINATOR, ADMINISTRATION
 GTHL TORONTO ROOKIE LEAGUE

📞 416-222-0844 x27
 🌐 WWW.GTHLCANADA.COM
 📧 ADMIN@GTHLCANADA.COM
 📍 57 DUNDAS STREET EAST
 TORONTO, ON M5G 1E9

📱 @GTHLHOCKEY

The content of this communication (and any attachments) is confidential and directed in confidence to the addressee(s) specified above, and may not otherwise be distributed, copied, or used with any third party without written consent of the sender. If you received this communication in error, please notify us directly by replying to this email and follow with its immediate deletion. Thank you for your cooperation and understanding.

From: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Sent: January 20, 2025 11:38 AM
To: Patty Micolino <pMicolino@GTHLCanada.com>
Subject: RE: Rattlers appeal


Hi,
 No, he was at the other games but was not there on October 27, 2024 and November 9, 2024.

Arlindo Aragao |

From: Patty Micolino <pMicolino@GTHLCanada.com>
Sent: January 20, 2025 11:16 AM
To: Arlindo Aragao <arlindo@homeandcastlelawfirm.com>
Subject: RE: Rattlers appeal


Mark Fleet believes that he was at all of the games except for: October 27, 2024 and November 9, 2024

Does this mean he was on the bench on those games?





PATTY MICOLINO (SHE/HER)


COORDINATOR, ADMINISTRATION
GTHL TORONTO HOCKEY LEAGUE

 416-462-8844 EXT. 221

 WWW.GTHLCANADA.COM

 pMicolino@GTHLCANADA.COM

 67 CARR HALL ROAD
TORONTO, ON M4K 2V7



The content of this communication (and any attachments) is confidential and directed in confidence to the addressee(s) specified above, and may not otherwise be distributed, copied, or used with any third party without written consent of the sender. If you received this communication in error, please notify us directly by replying to this email and follow with its immediate deletion. Thank you for your cooperation and understanding.